



National Professional Qualifications (NPQs)

FREQUENTLY ASKED QUESTIONS

From March 2024 Lighthouse Learning are delighted to be a delivery partner for the Foundation for Educational Leadership offering NPQ Senior Leadership (NPQSL) and NPQ Leading Teaching (NPQLT) exclusively for Lighthouse Schools Partnership staff.

Both NPQs are open to teachers in both primary and secondary schools within the LSP and alongside the national materials we will deliver Trust specific content that relates to our context, pupils and schools.

Who are the NPQs for?

NPQ Senior Leadership (NPQSL) - for teachers and leaders who are or want to be senior leaders with cross-school responsibilities.

NPQ Leading Teaching (NPQLT) - for teachers and leaders who have or want to have responsibilities for leading teaching in a subject, year group, key stage, or phase.

The NPQs we are offering are exclusively for LSP Staff - this means that you will be working and studying with colleagues from across the Trust relating directly to our context and opportunities within the LSP.

Can I do one of the new NPQs if I've already done an NPQ?

Yes. The current NPQs are all distinct from the previous versions. National Professional Qualifications can be undertaken regardless of your previous engagement with NPQs. And the approach to leadership development is very different from that taken in the previous versions of the qualifications. This means it is entirely appropriate for a teacher or leader to access the current suite of NPQs to develop skills and knowledge in a more specialist area.

Should I do the highest level NPQ I am qualified for?

The broader suite of NPQs allow teachers to focus on different areas of their teaching practice, so the idea of aiming for the 'highest' qualification doesn't really apply.

For example, a teacher or senior leader who has expertise in pastoral roles may want to broaden this to include knowledge of teaching and learning, and choose the NPQ in Leading Teaching (NPQLT). On the other hand, a middle leader could choose the NPQ in Senior Leadership (NPQSL) to prepare for a future role. In both cases, they have options for broadening the knowledge and skills they have beyond their current expertise.

All these choices make sense for the teachers at their levels, in their local context, rather than ticking the next career box.

How are the NPQs delivered?

The NPQs are delivered through a combination of live seminars, online learning modules, coaching and in person delivery. All face to face delivery will be at one of our Trust schools. Unlike previous NPQs there is no long, school based project to complete and assessment is through a written assessment at the end of the NPQ.

The NPQSL is delivered over 18 months (starting in March 2024) and takes 94 hours to complete.

The NPQLT is delivered over 12 months (starting in April 2024) and takes 68 hours to complete.

Are these NPQs only for teachers working in church schools?

Absolutely not! The Foundation for Educational Leadership NPQs are open to all schools and current/ previous participants have worked in both church and non church schools. These NPQs include a focus on vision and values that we know is important to all LSP schools.

Why should I do this LSP linked NPQ rather than those offered by other providers?

As a delivery partner it means that LSP can flex and adapt the NPQ content to make it specific to you and our schools. It will also give you the opportunity to work with colleagues from across our schools and our school leaders who will be contributing to the NPQ.

Are both NPQs open to teachers from primary and secondary LSP schools?

Yes - we are anticipating delivering to a mixed phase cohort. This will be an opportunity for teachers from across our schools to work together. We are looking to run groups of between 12 - 15 participants.

Are these the only NPQs being offered by Lighthouse Learning?

For this academic year (2023-24), yes.
We hope to offer a wider suite of NPQs from September 2024.

How much do they cost?

For this academic year (2023-24) the Department for Education are currently offering bursaries for NPQs so there is no cost to the individual or the school.

We do not yet know if funding will be available next academic year (September 2024 onwards).

NEXT STEPS...

- Visit our website: www.lsp.org.uk/NPQs
- Discuss with your line manager/ headteacher
- Express your interest by completing [this online form](#) by 12noon on Friday 12 January 2024
- If you need further information come to our online information event on Tuesday 9 January 3.45 - 4.15pm. [Click here to register](#).
- Complete your formal online application by Friday 2 February (details to follow)

