



LIGHTHOUSE
SCHOOLS PARTNERSHIP

**Governor Training Programme
2020/2021**

| Event | Details | Timescale | Led by |
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| Effective Governance in Lighthouse Schools Partnership (recommended especially for new governors) | Overview of the role of school governors. Exploring how governors work with headteachers. Tips for making a positive difference | 30 September 2020 (11:00) and 1 October 2020 (19:00) | Adele Haysom, Chair of the Trust Board, & Gary Lewis, CEO |
| Business Continuity and Risk Assessment | Assessing and recording risks: why, how and where? Acting on risks - mitigation and review Planning ahead of problems | Term 1 - postponed to Term 3 | Louise Malik - Chief Financial and Operating Officer & iWest |
| Headteacher & Staff Wellbeing | Governors responsibilities for staff wellbeing, practical suggestions and guidance and signposting to a national set of materials to support all staff in schools | Term 1 | Discussion at CDG meetings Oct 2020 |
| Role of the Safeguarding Governor | Enhanced training for named governors <ul style="list-style-type: none"> • Training to shadow the level of the DSL | Term 1 - postponed to Term 3 | Martin Sills - Assistant Headteacher and DSL at Backwell School |
| Role of the link governor | Being the link or rep for an area of work <ul style="list-style-type: none"> • 'Checking in and checking on' • Meetings with school staff • Effective reporting back to the whole LGB • Communicating with the chair and clerk | Term 2 | Adele Haysom & Governors from a school |

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| Financial Reporting for Governors | <p>A governor's eye view of school finances.</p> <ul style="list-style-type: none"> • Key reports • The financial year and monitoring points • The questions governors should be asking about current and future spending | Terms 2,4 & 6 - once in each Hub | <p>Louise Malik - Chief Financial and Operating Officer</p> <p>Brian Wibberley - Trustee and former LGB Chair and Member of Finance Committee</p> |
| New to the Chair | <p>Support group of new and more experienced chairs</p> <ul style="list-style-type: none"> • Tips for being an effective in the chair • Ensuring clarity of vision, ethos and strategic direction | Term 2 - AH to contact new CoGs individually | Adele Haysom, Chair of Trust Board and Experienced Chair |
| Health & Safety training for governors | <p>Role of H&S governor</p> <ul style="list-style-type: none"> • The Every Compliance dashboard • Legal responsibilities | Term 2 | Louise Malik and Mark Farley/Delegated Services |
| Role of SENCO Governor | <p>Relationship with SENCO, roles and responsibilities of the SENCO and SEN Governor (SEND governor and SENCo to attend)</p> | Term 2 - 2 sessions 30 November 2020 and 25 January 2021 (6pm) | Sue Ivermee and Brian Wibberley (Trustee with responsibility for SEND) |
| Revised Ofsted Framework - after the pandemic | <p>The content of this training will be focus on the resumption of inspections by Ofsted from January 2021. Content to include:</p> <ul style="list-style-type: none"> • Update on the Framework introduced in 2019 • Ofsted's focus on school governance • Evidencing how governors hold leaders to account • Preparing for inspection | Term 3 | Gary Lewis & Sue Ivermee Governors from schools |
| Strategic Planning | <p>Ensuring clarity of vision, ethos and strategic direction</p> <ul style="list-style-type: none"> • Running a Governor conference/away day • First ideas to sharply defined vision • Vision to Strategic Plan | Term 3 - February 2021 | Adele Haysom & Gary Lewis (to include CoG from a school and primary headteachers) |

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| Relationships, Sex and Health Education and responsibility for staff well being | Statutory curriculum on relationships, sex and mental health for pupils and governors' responsibility to ensure curriculum delivery is as good as it needs to be | Term 3 (must be implemented by Term 5) | Bristol TSA (lead Hub for the area) Supported by Sue Ivermee through a co-delivery model |
| Governors' responsibilities to and for staff | Governance of HR <ul style="list-style-type: none"> • Creating a healthy employer culture • Reports from the Civica HR system • Questions for the headteacher and SBM | Term 4 | Tania Newman - Trust Head of HR & Gary Lewis CEO |
| Foundation Governor training | Led by Diocese - possible Saturday training in LSP venue | Term 5 | Diocese - David Williams, Bath & Wells Diocese |