

News Bulletin



LIGHTHOUSE
SCHOOLS PARTNERSHIP

Issue 08: 01 November 2022



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Introduction

Welcome back to term 2. I hope you all had an opportunity to rest and have fun ahead of what will undoubtedly be another busy term.

I just wanted to let you know that Gary has been unwell over the last week or so and is currently on a phased return. He is hoping to be back in full circulation next week. The rest of the team are here to help if there is anything that you want to send in our direction in the meantime.

Kind regards, Louise



Schools Action: Admissions Arrangements 2024/25

The admissions policies for 2024/25 have been amended in liaison with the two local authorities. The draft policies are available here [Lighthouse Schools Partnership - Admissions](#)

for consultation from noon on Monday 7th November 2022 to noon on Monday 19th December 2022.

Changes being consulted upon for the 2024-25 academic year

YATTON CHURCH OF ENGLAND JUNIOR SCHOOL

Yatton Schools Governing Body is consulting on **reducing its PAN for the Junior School for September 2024-25 from 90 to 60**, following the reduction to PAN in Yatton Infant School from 90 to 60 in September 2023.

Please can you ensure the following link to the admissions consultation area on the main LSP website is added to your school websites:-

<https://www.lsp.org.uk/page/?title=Admissions&pid=25>

Policy Consultations

Thank you for your comments on the Data Protection, Freedom of Information and Records Management Policies. The updated policies will be considered by the Audit and Risk Committee on 3rd November and the agreed policies then shared with schools.

A gentle reminder that the consultation on the Pay, Finance and SCA Prioritisation Policies closes on 4th November.

A [consultation summary](#) and all of the proposed policies are available [here](#).

<https://foldr.lsp.org.uk/public/P0EEP>

Please submit your comments on the consultation to Diane Logan at dlogan@lsp.org.uk. If you would like to submit changes to any of the policies, please highlight your changes or make them using tracked changes and also send them to Diane.

Thank you

Confirmation of Resourcing our Partnership event 7th November 4pm

Following our events in the summer, the Central Team have been working on proposals to achieve the aims shared at the events. This work has been heavily influenced by your feedback, particularly in relation to SEND, and by the serious impact that the teachers and support staff pay awards for 2022 are estimated to have on our financial position.

We are continuing with the event that we have planned on 7th November as an opportunity to share our thoughts so far before we produce final proposals for consultation. We would like to encourage the Chair of Governors, Headteacher and Business Manager from every school to attend. The event will take place at Backwell School from 4pm to 6pm on 7th November. Please contact Diane (dlogan@lsp.org.uk) to confirm attendees.

LSP Maths Network Meeting Resources

Please click [here](#) to view the slides and resources from the LSP Maths Network meeting held on 10th October. The link to the recording is here: [Maths network 10.10.22](#)

A free online course: An Introduction to Evidence-Informed School Improvement

Click [here](#) to register for A FREE online course from the South West's Research School Network: HISP, Kingsbridge and West Somerset Research on 'An Introduction to Evidence-Informed School Improvement'.

FINANCE UPDATES

NTP – School-led Tutoring Allocations 2022-23

Initial allocations for School-led Tutoring funding for schools through the National Tutoring Programme (NTP) for 2022 to 2023 have now been published and the allocations are available to [download](#) from Foldr.

These allocations are based on the number of pupil premium children in your school and that the 2022-23 School-led Tutoring funding can be used to pay for 60% of the total cost incurred by your school to deliver tutoring. This is subject to the maximum £18 per hour per-pupil rate that applies to all NTP tutoring schools provide, to ensure the cost of tutoring is not excessive. Therefore, £10.80 will be subsidised and the school contribution will be £7.30.

As in 2021-22, the DfE will recover any unspent grant funding. Any grant recovery will be offset against future funding, where appropriate.

School that are delivering tutoring via their current staff must ensure that the provision of tuition is treated as *additional* to any staff member's core roles and responsibilities.

In the 2023 to 2024, academic year schools may use the NTP grant to cover a maximum of 25% of the cost of tutoring, subject to any other applicable funding rules. Funding allocations for the 2023 to 2024 academic year will be published in 2023.

As the DfE subsidy towards School-led Tutoring reduces, schools will need to factor in increasing contributions to NTP tuition from other budget sources such as pupil premium funding.

Reward Gateway - change in access for leavers

Reward Gateway have updated their process when an employee leaves the School/Trust. The new process comes into effect on 28th November 2022. Employees who are marked as leavers on Reward Gateway will receive four individual notifications, during a sixty-day deprovisioning process, encouraging them to clear any funds (if any) prior to the account being closed down. The data held by Reward Gateway will be held for a sixty-day period, unless an employee requests their data to be deleted sooner.

The Central HR team will update the 'LSP Employee Resignation Acknowledgement Letter' template in Foldr (LSP Policies\HR Policies, Forms, Templates & Letters\Leavers) to remind staff of this change.

Pay Award

The consultation period for the provisions of the draft STPCD is due to end on 4th November 2022, after which we will implement the pay awards for staff members on Teaching and Leadership grades. This will be paid in November payroll and will be backdated to 1st September 2022.

The pay award for support staff is still being consulted with unions and was not due to end until 21st October. Unions will meet following this to decide whether the pay award offer is formally accepted or not. Therefore, if a pay deal is agreed the NJC pay scales will not be issued before 1st November 2022. As soon as we have an update we will inform schools and will aim to implement the pay awards as soon as possible.

Pay Progression - Teaching and Leadership

A reminder that the pay progression spreadsheets are to be returned to hr@lsp.org.uk by 10 a.m. on 4th November. Once ratified pay progression will be paid in December payroll, backdated to 1st September 2022.

HR Insights in iTrent

School Business Managers and Admin users will now have access to a dashboard providing useful insights into their school. SBM's have been emailed with guidance on how to access these in iTrent. The current insights include:

- Current staff numbers
- Leavers in the last 12 months
- Starters in the last 12 months
- FTC ending in the next 4 weeks
- Open ended absences
- Absence Types
- 4+ periods (last 12 months)
- 10 days+ (last 12 months)
- Periods of 30+ days

We will be developing some more insights over the coming months. Insights will also be available in Manager Self Service, once this module has been rolled out across the Trust.

LSP Governor Training - Term 2

Rescheduled Safeguarding for Link Governors - Thursday 17th November 2022 at 6pm (Teams)
- Please contact fforrest@lsp.org.uk for further details.

Ofsted Governance Training

In case of value, see below for a link to a free webinar that Ofsted Inspectors are hosting on Tuesday 8th November regarding the Governor role in inspections.

<https://register.gotowebinar.com/register/5506412931674089229>