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Introduction

Dear everyone,

I hope that you all had an enjoyable break last week. We had Ofsted at East Harptree in the week before the half-term (as ever, we were in agreement with the inspectors). Ian and his team handled the experience with cool heads and showcased their school very well indeed. As I write we have no fewer than five inspectors at St Peter's, so we have sent both Debbie and Sharon to try and even numbers up a bit! I am confident that the team at St Peter's will acquit themselves extremely well.

We come back to no real progress in the DfE's negotiations with the unions. If anything, it seems likely that other unions will be taking steps to join the NEUs action. Janine has reissued the strike guidance below. Please let us know of any questions. As ever, early and clear communication to parents and staff is the best way to avoid the crossfire. You may have seen that I thanked staff in this week's Newsletter for their courtesy to Heads in early communication of their intention to strike - I would repeat that line.

Can I thank everyone for their responses to the Core Services Consultation and remind you that there are a number of other policies out for consideration. If you have views, let us know.

As ever,
Gary



Risk Registers

Please can all schools send a copy of their latest risk register to enquiries@lsp.org.uk by the end of the week.

We are hoping to receive one from every school, particularly as the Trustees were very disappointed with the low number received when they were last due.

NEU Strike Action - 2nd March

At the moment it looks as if the planned NEU strike action will be going ahead on 2nd March so we will need to plan and prepare as we did previously.

Steps to carry out are:

- Ask/ encourage staff to let you know if they are planning to strike . You may want to resend the initial HR letter but there is no need to update as it covers all planned strike dates.
- Review / update your RA in relation to this.
- Send out our first letter to parents **as soon as possible**
- Send out detailed letter to parents once you are able to (please amend as needed primary)
- Plan for free school meals (more information will follow on Thursday)

Primary schools - at Headteacher reference group there was no desire to cover Year 6 classes as it was felt the value of using teaching staff unfamiliar with the children and/or curriculum would have little impact on children's outcomes. The online learning resources are still available to share.

Secondary schools - may be giving a different offer to exam years dependent on the numbers of staff striking. Please adjust communications to parents to reflect this.

All previous information and documentation is still available in the HT SharePoint but contact the central team if you have any questions.

Core Services Charge consultation for 2023-24

Thank you to everyone that has engaged with the consultation on the Core Services Charge for 2023-24. The results of the consultation are now being analysed. They will be considered by the Board of Trustees and a decision made on the Core Services Charge for 2023-24 on 1st March.

Current Policy Consultations ending 3rd March

We have two policies currently out for consultation, these being:

Equalities and Diversity Draft Policy

Critical incident and business continuity plan template

The original articles were in the bulletin of 31st Jan. Please submit your comments to the consultation to Diane Logan at dlogan@lsp.org.uk. If you would like to submit changes, please highlight your changes or make them using tracked changes and also send them to Diane.

National School Governors' Awareness Day - 28th February


This year's National School Governors' Awareness Day will take place on 28th February and will feature an exciting and informative programme of events throughout the day which aim to celebrate, develop and inspire those in governance across the country. There is no charge at all to get involved; it is free to all.

Webinar on Social Mobility - Improving the prospects for disadvantaged young people

The first Chief Executive of the Sutton Trust and former trustee of the Education Endowment Foundation, Lee has become the UK's leading voice in social mobility as Professor of Social Mobility at the University of Exeter. As a school governor himself, Lee's webinar session will see how social mobility can be achieved with the support of school governance.

Click [here](#) to register.

OFSTED Subject Insights Films

OFSTED has released a series of subject insight films. The SI team are creating one page overviews of key messages with links to each film (all subjects will be complete in the next few weeks) . The first overviews can be found in the LSP HTs Sharepoint  [OFSTED Films 2023](#) and the OFSTED films are [here](#) .

LSP Public Meeting (2022/23) - POSTPONED

Please note that the LSP Public Meeting scheduled for 2nd March has been postponed and will be re-arranged for after Easter. More details to follow in due course.

LSP Newsletter February 2023

The latest LSP Newsletter is out now, showcasing a variety of good news and articles from across our Trust. Please ensure that it is sent to all staff.

You can access it [here](#) on the LSP website and we encourage you to share it with your school communities

Action Required - Changes to Income Nominals

A few weeks ago, we advised schools that we were introducing some additional income nominals to enable us to report effectively on various income streams in line with the Academies Accounts Direction. A list of the new income codes has been included again below for ease.

Now that the Budget monitors as at 31st December have been reviewed, the Central Finance Team have processed journals to ensure that all income received to date via the Central Team has been moved to the correct income code. These new codes will be used for income received for Term 4 and beyond, including for our monthly accruals and prepayments. You are now able to process journals to move income processed at school level to the correct code e.g. donations. Please take the necessary action before the end of Term 4 so that the correct nominal codes are reflected in the next budget monitor and to aid your 2023-24 budget planning. Additionally, this work will alleviate the need for a detailed breakdown of income as part of the Funds Workbook in the Autumn term, although a breakdown of expenditure against various income streams will still be necessary.

Nominal code	Description	Heading in Annual Accounts	Comments
1055 (amended)	Other ESFA/DfE	Other ESFA/DfE	e.g., 16-19 Tuition funding
1059 (new)	Supplementary funding	Other ESFA/DfE	School Supplementary Grant only
1023 (new)	Mainstream Schools Additional Grant	Other ESFA/DfE	Mainstream Schools Additional Grant only
1022 (new)	Ukrainian Pupil Funding	Other ESFA/DfE	Ukrainian Pupil grant funding only
1021 (new)	National Tutoring Programme	Other ESFA/DfE	i.e., funding for School-led tutoring via NTP allocations
1058 (new)	Recovery Premium	Catch up premium	Recovery Premium only – previously paid on 1051
1046 (new)	Other grants from Local Authority	Other Government Grant non-Capital	Funding from LA only not ESFA for other grants e.g., Healthy Schools grant, Household Support grant
1047 (new)	Restricted non-government grants	Other income from the Trust's Education - restricted	Grant income from other organisations usually for a specific project (i.e., NOT LA or EFSA) e.g., Quartet Community Foundation, Hinkley grant
1100 (amended)	Donations - restricted	Donations - restricted	Restricted donations, not grants – see note below
1101 (amended)	Donations - unrestricted	Donations - unrestricted	Unrestricted donations, not grants – see note below

NB: *A donation is given by anyone usually for charitable purposes and to benefit a cause e.g., a donation from the Parents Association, and may be restricted or unrestricted.*

Unrestricted donations are those that come without donor restrictions and can be used for any legal purpose. Restricted donations can only be used for specific projects or purposes and are restricted because the donor wants the money to go to a specific project.

Grants are funds given by a specific party and are usually received after making an application or writing a proposal.

Donations from the PTA to cover trip costs can be coded directly to nominal code 1135.

It is imperative that all income gets coded to an income nominal code. For example, please do not use an expenditure nominal code to record an insurance reimbursement to offset the expenditure. In the same way, please ensure that expenditure is not coded to an income nominal code.

Budget Monitoring

Thank you again to School Business Managers, and any other staff involved, for producing your second budget monitoring report for the 2022-23 financial year. The Central Team have now checked your submissions for reasonableness and have collated the information for the Board of Trustees meeting on 1st March. The outcome of our checks can be found on Foldr or by using this [link](#).

Please enter your LA and DfE number to find the information for your school. Please be aware that we do not have sufficient information to determine whether your projections are completely accurate or not. Checks have been carried out for reasonableness and information has been provided to indicate any areas that may need further investigation to ensure that your projections are accurate. If you need any further information, please do not hesitate to contact the Central Team.