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Introduction

We have had SATs and GCSEs are now in session. It is that time of year again. It is therefore a moment to reflect on the positive work that we do together in calibrating our assessment. The Lead and Consultant Teachers Team are running primary moderation next week and we will have upward of 150 of our teachers involved. This is so important in ensuring robust assessment but also in securing upward travel in school standards. We know from schools that have recently joined that this is one of the greatest benefits of membership of the partnership. We aspire to securing this benefit amongst our secondaries too.

The other season that beckons is residential and school trips. It is so good to see this back as a core part of education for our pupils. I would like to recognise how much work and creativity goes into delivering real quality residentials and note how much responsibility is carried by trip leaders. Thank you!

Lastly, we have made two Headteacher appointments in recent weeks. Steve Lung, currently Deputy Head at Dolphin School in Bristol, will be the new Headteacher at Flax Bourton CE Primary School. Lucy Sargent, Deputy Head at Portishead Primary will be Acting Headteacher next year. We have been fortunate to attract strong candidates for Headteacher interviews this year but we must never become complacent about this. Janine Ashman has been working on the issue of Headship recruitment with the Reach Foundation and Lighthouse is one the founding Trusts in the West 100, this is an initiative to train up 100 new Headteacher candidates in the West of England region. If you can see an Assistant or Deputy Head who would make a great Head soon, point them in Janine's direction!

As ever,

Gary

Policies

The Equalities and Diversity Policy has now been published on our website [here](#).

LSP Assessment Network Slides

Click here to view the [Assessment Network Slides from the 24th April](#).

Best practice complaints management for schools and academy trusts webinar

Register [here](#) for the online Best practice complaints management for schools and academy trusts' webinar.

Operational away day

The operational away day will be taking place on Monday 19th June at Leigh Court in Abbots Leigh, BS8 3RA. The day will run from 8:30 to 16:45 and I would be grateful if all school business managers could make the necessary arrangements to attend for the full day. An outlook invite will be sent to all school business managers. The full programme will be issued shortly and schools may then wish to consider if other members of staff would also like to attend some of the workshop sessions. If this is the case please let Diane (dlogan@lsp.org.uk) know who and which sessions they would like to attend and they will be sent an outlook invitation.

As part of this session we will be offering all school business managers the opportunity to have a C-me colour profile produced. A questionnaire will need to be completed ahead of the day and your profile will be available to you on the day. We will also start the day with an interactive session to understand and utilise your colour profile. Completing your C-me colour profile is not compulsory but I would encourage you to make the most of this opportunity. I have personally benefitted hugely from both my own profile and the understanding of the needs of others that it has given me. Further information about C-me Colour Profiling is provided below and information on how to complete your profile will be sent out in due course.

What is C-me Colour Profiling?

C-me Colour profiling is an insightful and enjoyable way to help you discover how to get the best from yourself, your team and others. It is an accurate and flexible tool that can be remembered and applied to achieve tangible results.

It is easy to understand, quick to complete and most importantly straightforward to apply. C-me immediately equips teams, businesses and individuals to communicate better, develop effectiveness, and maximise personal growth opportunities.

I am really looking forward to having the opportunity to spend the day with you all again after such a long time and I'm sure the day will be productive, informative and enjoyable

Kind regards, Louise

West100 - applications are open

LSP are founding members of W100, working with the Reach Foundation to offer this programme to aspiring headteachers in our Trust. **Please share details with anyone in your school who aims to become a headteacher within the next three years.**

Full details can be found [here](#) and there is an information event on 17th May. If you would like any more information please do contact me.

Talkback Comms Student Discount

Please share the info below with students:



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08:30 - 17:30 Monday - Friday

10:00 - 16:00 Saturday

Outside of these times by appointment only