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## Introduction

A few things to update you on this week:

First, an update on the Fire at Yatton Infants, the progress in the two weeks since the fire has been incredible. Pupils in year 1 and year 2 have been welcomed with open arms at St Andrew's and Chestnut Park and have settled in really well. The staff have worked really hard to support both the pupils being educated on alternative sites and those that have remained on the Yatton site. The fire damaged building is mostly demolished, and the site will be cleared over the next few weeks. Plans are in progress to deliver temporary classrooms to the site over the summer holidays so that all pupils can return to the Yatton site for the 2023-24 academic year. Once these arrangements are all in place our attention will turn to rebuilding the fire damaged building. The RPA will support us in making sure that the new building meets the needs of the school and makes the most of the opportunity to reduce our carbon emissions. I continue to be humbled by the response from our colleagues, the community, our contractors and other partners.

We had another Ofsted inspection last week at Winford Primary School. Nik and the team at Winford really engaged positively with the process and the inspector shared that they were a joy to work with! A very well managed inspection process leading to a fair judgement.

Finally, after long and complex discussions, we have reached an agreement with North Somerset Council, subject to Executive Member approval, to secure the future of the building formerly used as Churchill Sports Centre. The Council is set to transfer the building to our ownership, along with a one-off payment of around £600k towards funding essential repair works and changing the swimming pool into a multi-purpose hall. This is a fantastic outcome for both Churchill Academy and Sixth Form and the local community.

## IT Strategy

Within the draft year 3 update to the Trust's Strategic Plan (objective SO5) we have an action to develop a trust wide IT strategy.

Year 1	Year 2	By Year 3
Establish a network of IT professionals across schools to develop our IT infrastructure and interconnectivity to support our educational and operational aims. To increase our resilience to cyber security	Develop an IT Strategy for the Trust and a road map to move towards a secure, reliable, future proofed and financially efficient IT infrastructure along with the associated policies and procedures.	

We have approached Integra (trading arm of South Gloucestershire council - delivering services to schools) to undertake a review of our IT, help us to develop our IT strategy and to present us with options to improve our IT performance, resilience, and operating efficiency. Integra have completed this type of project for South Gloucestershire and have experience in developing solutions and providing support to both primary and secondary schools.

We plan to ask Integra to complete phase 1 of their review this term focusing, in the main, on our secondary schools IT setup and report back to us in early September. The focus of this review will be to understand and suggest strategic options for the infrastructure, network design and operating systems. Once we move beyond this first phase and start to consider how we can improve our current arrangements, we will ensure that school leaders are fully engaged and play an important part in influencing our progression.

## Operational away day 19th June

We are very much looking forward to seeing many of you at our away day on 19th June, 8:30 start. We hope that it will be an interesting, useful and enjoyable day and a long overdue opportunity to meet and network with colleagues, right across the Trust, face to face.

The deadline to complete your C-me profile was yesterday. If you haven't already done so, please complete this as a matter of urgency to ensure that your profile is ready for the 19th.

## Energy efficiency improvements start to roll out across Trust

Golden Valley Primary has been the first of many schools to have their LED lighting upgrades installed as part of the Trusts wider commitment to sustainability. The work was completed during term time, outside of core hours, with no disruption to learning and within the agreed budget.

Debbi Buss, School Business Manager said: "The work was carried out in a considerate manner given that it took place during term time. We were very happy with the engineers; they worked around us, planned access with us and there was no disruption at any time."

LED lighting upgrades are a key priority to help schools reduce the amount of energy they are using, reducing both costs and carbon emissions. The trust is utilising the information collected from the energy audits it has commissioned, together with the thermography reports previously undertaken, to identify the key priorities for each individual school, and work together to see measures installed that will help us reach our goal of being Carbon Neutral by 2035 and achieve significant savings to budgets.

St Andrews, after reviewing all their energy audit data, are making improvements to their boiler controls, hot water heating and have scheduled their LED lighting upgrades. Some of these measures have paybacks of less than three years, demonstrating the value in prioritising these over other improvement recommendations.

## Admissions Delegated Services for North Somerset Schools

We will shortly be submitting the delegated services form to North Somerset Council (NSC) Admissions for 2023-24/2024-25 and will be stating the following:

- Primaries: All services (bulk admissions, in year admissions, admission arrangements and appeals) are delegated to NSC for 2023-24/2024-25
- Secondaries: All services (bulk admissions, admission arrangements and appeals) EXCEPT in-year admissions allocations to be delegated to NSC for 2023-24/2024-25

If you have any questions, or the above is not suitable for your school, please contact Eleanor Capel-Davies, Head of Administration: [ecapel-davies@lsp.org.uk](mailto:ecapel-davies@lsp.org.uk) by Monday 19 June.

If North Somerset Council have sent an admission delegation form to your school directly you do not need to complete this as we will do so centrally.

## Staff Recognition (long service, significant leavers etc)

The Central Team are currently organising a Celebration Event to take place on Wednesday 12 July and would like nominations for those (teacher, support staff or governors) who;

- Are leaving at the end of this academic year after a significant period of time
- Have made a significant contribution to the school; i.e. run a key extra-curricular activity for a number of years
- Those who qualify for a [long service award](#)

Please send your name(s), and reason for submission, to Eleanor Capel-Davies, Head of Administration: [ecapel-davies@lsp.org.uk](mailto:ecapel-davies@lsp.org.uk) by Friday 23 June.

## School Leaders' Meeting - Wednesday 14 June

A reminder that this meeting is taking place tomorrow (Wednesday) at Nailsea Baptist Church from 8.30am.

The agenda can be found [here](#) - please remember to bring your laptops and Walkthru log ins with you.

## CE Plumbing

CE plumbing, one of our preferred suppliers, now has a separate business for their electrical, general buildings and maintenance services: Lipari FM

All the necessary insurance and certification has been received. Phone numbers are the same as CE plumbing but there is a new email address:

[info@liparifm.co.uk](mailto:info@liparifm.co.uk)

Should you choose to use Lipari we would be interested in any feedback that you might have about their service.

## Early Years Practitioners in North Somerset Online Event

Attention: All Early Years Educators in North Somerset

Come and find out more about the evidence based benefits of using The Poetry Basket and Helicopter Stories to enhance the language development and personal, social and emotional development of all children.

During this 45 minute session, Gail Alder and Sarah McGahern from The Early Years team will:

- \* Outline the Poetry Basket project across North Somerset
- \* Share the 12 poems that make up the Poetry Basket
- \* Highlight the use of these poems - specifically with disadvantaged groups - to promote better outcomes.
- \* Provide an overview of The Helicopter Stories approach and the recently completed 3-year project in North Somerset

Click [here](#) to book.

## Five Counties newsletter

Click [here](#) to find out about our ECTs completing their induction and registering new ECTs.



As part of the Core Services Charge, the Trust subscribes to the Key for School Leaders. This service is generally quite well used, but please find information below on the services available to you. If you have any questions about accessing The Key, please contact Beth Watts [bwatts@lsp.org.uk](mailto:bwatts@lsp.org.uk)

### For The Key Leaders New Member

If you are a **new member** to The Key, you will need to [register](#) along with completing your [account profile](#).

### Returning / Existing Member

If you are an **existing member** or **renewing** your membership please complete your [account health check](#). If you have forgotten your password, you can reset it [here](#).

### Support for your schools

You may find, on some occasions, that you need more technical support and this is where our Member Support Team comes in. You can contact our Member Support team from 08:30 to 17.30 each weekday. Tel: 0800 061 4500

**Email:** [enquiries@thekeysupport.com](mailto:enquiries@thekeysupport.com)

**Live chat:** Blue and white speech bubble at the bottom-right of each page.

You can also use our [Help Centre](#) as your first port of call, as it has answers to our most frequently asked questions.

## The Key > Leaders

# Trusted advice and resources you can rely on

The Key Leaders is the only support service **trusted by over half of all schools in England** as they navigate each and every challenge thrown their way, **even the ones they don't see coming**. Turn to us for guidance you can trust with every decision you'll make. So you know you'll **get it right, every time**.

### What is The Key Leaders?

-  Thousands of **up-to-the-minute** articles on all aspects of school and trust leadership
-  Hundreds of **templates, letters and proformas** to give you a headstart
-  **Curated weekly emails** tailored to your job role with **supporting resources**
-  **Ready-to-use checklists** to keep you **confident** you've got everything covered
-  All the **lawyer-approved model policies** you need so you know **your school or trust is compliant**
-  Need-to-know **news alerts** on crucial changes in the sector with **actionable next steps that cut through the noise**
-  **Case studies** where you can **draw inspiration** from our network of schools and trusts

### Support for your entire team including:

- > Headteachers
- > Trust leaders and their central teams
- > Deputy and assistant heads
- > School business managers
- > Administrators
- > SENCOs
- > Middle leaders
- > Teachers

**The Key - One trusted source. One membership. Whole school support.**

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