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## Introduction

SATs download took place today (after the traditional IT glitch on the assessment portal!). Overall we are well above national average but, with small numbers in some of our Year 6 classes, there is individual variations in each school. Our Trustees will review the data next week and LGBs will see it at their next meetings. Well done to our Year 6 teachers and to everyone who has worked hard to prepare Year 6s for SATs.

Year 6s are also starring in school productions this week and thanks too to all the staff who are leading end-of-year-spectaculars across both primaries and secondaries. This is such an intensive jolt of hard work at the end of term but so worth it. Really well done.

We have our end of year event at Flax Bourton tomorrow afternoon. We will be saying thank you to a number of colleagues finishing roles with us this year, many of whom will be there at Flax for tea. Jane Bennett and Kevin Lynch are leaving roles as Headteachers, Andy Baker is finishing as our Lead Teacher for Pupil Engagement and Tom Inman completes his fixed term role as Secondary Lead. Amongst our Chairs of Governors David Kemp, Ruth Newton, Nolan Hibberd, Ann Tonkin, Chris Mills, Anne Oakley, Jess Valentine and Philip Gladwin are all stepping down, although some are continuing as governors, and in Anne Oakley's case is joining the Board of Trustees. We'll be saying it in speeches and letters but I would also like to take this opportunity of saying a massive thanks to them for the many ways that they have served our communities and schools.

Lastly, as mentioned last week, this is the last edition of LSP Bulletin for Clare Giordmaine, our editor. Thanks for everything, Clare.

Gary

## KS2 SATs results

Thank you to everyone for trying to upload the KS2 SATs results onto Insight by 11.00am this morning. The levels of traffic on both the Primary Assessment Gateway and Insight have meant these systems have become overloaded at times causing the sites to crash (possibly to be expected!).

If you have not been able to upload your results please keep trying and I will be in touch with you soon.

*Janine Ashman, Director of Learning*

## Temporary Finance Vacancy at Backwell School

Backwell School has a temporary vacancy in their Finance Team. They are looking for someone with working knowledge of PSF online to assist us from September 2023. Hours are flexible to suit but ideally would include two mornings per week.

Please contact [finance@backwellschool.net](mailto:finance@backwellschool.net) for more information and to express an interest in this position.

## Reminder: LSP CoPD - Primary Offer

A reminder that you can find our LSP CoPD Primary Offer for 2023-24 by [clicking here](#). The online booking form you need to book staff onto [is here](#). Please can you ensure this form has been completed by Wednesday 6 September at the very latest.

There is also a significant offer from the English Hub which you can see by [clicking here](#). [Book here](#) for these events (all are fully funded by the English Hub).

## ProjectEvolve - SWGfL

Last month saw the release of new research from the Southwest Grid for Learning coming out of their ProjectEvolve; an effort looking at online safety delivery and assessment across schools in England.

If you're interested in taking a look at ProjectEvolve and what it entails, [click here](#).

## Business Ethics Policy

The [Business Ethics Policy](#) was approved by the Audit and Risk Committee on Tuesday 4 July and has been uploaded to the LSP Website.

This version now supersedes any former versions of this policy and your Local Governing Body should note this updated policy in their next meeting.

If your school does not have a E4Education website, you should check that the link to LSP policies is correct and working and you are not displaying any out of date versions of this policy (for those with E4education websites the LSP Policies page has updated automatically).

## Reminder: Financial/Accounting Policy consultations

A reminder that we are currently consulting on a number financial policies; all of the proposed policies [are available here](#). The consultation period closes next week on Tuesday 18th July.

The policies, updated from the consultation, will be considered by the Trustees Finance Committee on 22nd August and then approved by the Board of Trustees on 7th September. The final policies will then be shared with schools. We would like to encourage Headteachers and School Business Managers to participate in this consultation. We would also like Chairs of Local Governing Bodies to ensure that the consultation is reported to their LGB and any response from the LGB is noted in their minutes. Chairs may wish to identify a member(s) of the LGB to lead on making a response to share the workload and benefit from governor skills. The Headteacher and Chair of the LGB may also want to consider sharing the consultation with other stakeholders.

Please submit your comments to the consultation to Eleanor Capel-Davies ([ecapeldavies@lsp.org.uk](mailto:ecapeldavies@lsp.org.uk)). If you would like to submit changes to any of the policies, please highlight your changes or make them using tracked changes and also send them to Eleanor.

## LSP Business Breakfast Reminder

A reminder that our next LSP Business Breakfast is being held on Friday 14 July at Gordano School.

We are pleased to announce that Stephen Penfold, Head of Talent Development at Thatchers Cider, will be our guest speaker. The focus of this breakfast event is on Apprenticeships, and Stephen's presentation will provide an engaging perspective on how Thatchers identifies and nurtures talent, ensuring the sustainability of the business for future generations.

In addition, several apprentices will share their experiences and diverse career paths.

This event is completely FREE and includes a complimentary buffet breakfast. The full details of the breakfast are below:

### Event details

Friday 14 July 2023

7.30am-9.15am

Gordano School, St Mary's Road, Portishead, BS20 7QR

Parking available on-site

To book your place, please reply to [cgiordmaine@lsp.org.uk](mailto:cgiordmaine@lsp.org.uk)



## Unlocking Letters and Sounds Phonics Subscription

We are pleased to inform you that the trust has been offered a 10% discount on any ULS platform subscriptions. Schools who have already been invoiced will be contacted by Ransom Publishers to discuss whether they would like a credit note for the full amount and a new invoice or just a credit note for the discount.

## Staff changes: starters, leavers and amendments

Further to last week's bulletin, where we asked schools to update iTrent with new starters, leavers and amendments prior to September to ensure pay is calculated correctly and to produce Trust wide reports. We would also recommend that schools check that each employee has an assigned 'reporting manager'. This will ensure that system notifications are directed to the correct person, and that the structure for the school is accurate.

To check the details of 'reporting managers', and to identify any gaps, please run a Position & Structure Details report from iTrent. Guidance on how to run a structure report can be found [here](#).

If you need further guidance, please contact the central HR team: [hr@lsp.org.uk](mailto:hr@lsp.org.uk)

## Teachers' Pensions

We would recommend that all teaching staff who are members of the Teachers' Pension Scheme log in, or register to the TPS tool 'My Pension Online' (MPO) to see if they are affected by transitional protection. Transitional protection allowed members of the TPS, who were within ten years of their normal retirement age, to remain in their final salary schemes, while other members moved to the new career average schemes in, or after, 2015.

To login or register, please use this link: [www.teacherspensions.co.uk/register](http://www.teacherspensions.co.uk/register)

MPO also allows members to view their benefit statement and update their information, as well as accessing resources and forms.

To register you will need your national insurance number and an email address.





## National Tutoring Programme 2023-24

We advised schools in the Bulletin on the 20 June of the provisional NTP funding allocations for 2023-24 and that the DfE have increased the percentage of the NTP grant that can be used to contribute to tutoring costs from the planned 25% to 50% for the 2023-24 academic year.

We thought it was worth clarifying that although the funding allocations are calculated based on pupils eligible for Pupil Premium as recorded on the October 2022 census, the funding for NTP has *not* increased. Therefore, if you decide to use the funding in 2023-24, it is likely that fewer pupils will receive tuition.

For example, if a school is in receipt of funding on the basis of 6 eligible pupils, the funding will be £405. (£67.50 per eligible pupil). If the school wants to use this to deliver school-led tutoring, they will be able to offer 3 pupils 1:1 tutoring for 15 hours each (£18 per hour) which will cost the school £810. The funding allocation will cover half of the cost of tutoring. Alternatively, the school could tutor up to 18 pupils in 3 groups of 6 for the same cost. You can use the [2023-24 NTP Calculator Tool](#) to work out how much your school will need to contribute, and track information during the academic year to add to your year-end statement.

## Increase in Universal Infant Free School Meals Funding

It has been announced that the Department for Education is increasing the funding for Universal Infant Free School Meals (UIFSM) from £2.41 to £2.53 per meal with effect from 1st September 2023. Provisional allocations for 2023-24 are not yet available, but the Master Scenario in IMP has been updated with the new rate.

Final allocations of UIFSM funding for 2022-23 have now been published and are available to download from the Information for 2022-23 budget folder on Foldr

