

News Bulletin



LIGHTHOUSE
SCHOOLS PARTNERSHIP

Issue 20: 21 February 2024



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LIGHTHOUSE
SCHOOLS PARTNERSHIP

Introduction

Dear Colleagues,

Welcome to term 4!

I hope that colleagues who were on leave last week had a great break, despite the weather.

Staff workload has been in the news again as the government's Workload Commission approaches its report. It seems that the unions have used the process to expound their incredibly bleak view of work in schools. It has got me thinking about the forces around education, and the teaching profession in particular, that either bolster the professionalism and public esteem of educators or detract from it. We certainly want to be once of the factors that contributes positively. I hope that our staff newsletter last term made a contribution to that and I am looking for other ways to 'speak the good word'. It is most powerful of all when we hear educators speak themselves of the excitement and fulfilment that they have in their work. Our Heads heard some of this last month when we had interim reports from the colleagues involved in the West 100 leadership programme. If you find chances to provide colleagues with those platforms, please grab them.

Gary Lewis
Chief Executive



Vacancies within the Central Trust Services Team

We are advertising internally, in the first instance, for posts within the Central Team. The posts are:

- **Trust Services Manager** - JM2, 37 hours per week, term time only + 20 days
- **Trust Services Officers** - JG7, 37 hours per week, term time only + 20 days. We are happy to look at part time applications to fill this role

The Trust Services Team in the Central Team play a pivotal role in delivering high quality and value for money services across the Trust. The team manage procurement, contract management, compliance and risk management. If you are a confident communicator, organised and innovative and have experience of achieving excellent value through procurement we would love to hear from you.

For further information and to apply for either of the roles please use the links below:

[Trust Services Manager](#)

[Trust Services Officer](#)

The closing date for the roles is **Monday 4 March** and interview will be held on **Wednesday 13 March** for the Trust Services Manager role and **Friday 15 March** for the Trust Services Officer role.

We would be grateful if you could circulate this information to relevant staff in your school.

Implementation of a Central IT Services Team

I am pleased to be able to inform you that, following consultation, a new consolidated Central IT Team will be established from **Monday 3 June 2024**. The Central IT Team will be a multi-site team supporting the strategic development of our IT arrangements, through our IT review, and supporting the effective use of IT across our secondary schools.

Kirk Perrin has been appointed as our Head of IT Strategy and Infrastructure and we are currently advertising for the Head of IT Service Delivery. The remaining posts in the team will be filled by the existing IT staff in each of our secondary schools.

The new team provide an exciting opportunity to maximise the benefits of working in partnership across our secondary schools and to improve our IT performance, resilience, and operating efficiency.

Details of the Head of IT Service Delivery can be found using this [link](#). The closing date for applications is **Monday 4 March**.

We would be grateful if you could circulate this information to relevant staff in your school.

Operational Review

Thank you to all of you that took the opportunity to respond to our consultation on the Operational Review. We received over 50 responses to the consultation. We will now review all of the responses in order to take proposals for implementation to the Board of Trustees on 28th February.

Lorna Glover, Business Manager at the federation of Hannah More Infants and Grove Junior school has announced her retirement from **Sunday 14 April 2024**. The schools have agreed to move to the new operating model from this date. Changes within the schools admin team have been agreed and increased staffing arranged within the Central Team. Heather Kirkpatrick will be undertaking the role of Finance Business Partner until the end of the academic year, Louise Gilhespy will be delivering the HR service and members of the Estates and Trust Services Team will be delivering the other services in the short term.

Whilst we will miss Lorna and wish her every happiness for the future, this provides us with an excellent opportunity to trial the model (which currently works well in our small schools) in larger schools. This will provide valuable learning to ensure the effectiveness of the service ahead of any potential further implementation.

LSP Business Breakfast

A big thank you to everyone who attended our first Business Breakfast of 2024 on Thursday 8 February at Gordano School (see pictures below). Over 100 Business Partners and education colleagues attended the successful event. [Click here](#) to read the full news item on our website.



HANS Conference

The HANS conference is now booking. We know that many Heads really value this opportunity to network with colleagues. There has also been some voice from other colleagues who have not found HANS a good fit for their own CPD. I have asked Louise to make a transfer of £150 to each school and federation as an encouragement for Heads to either attend HANS or invest in some other aspect of personal development time. £150 is a token, but I know when we are paring the cheese it is really hard to justify our own development. Can I ask Chairs to discuss with Heads how they are ensuring that they get some positive and encouraging in service training. Protect your optimism!

Gary Lewis, Chief Executive

North Somerset S175 Audits

North Somerset are waiting for a few remaining S175 Audits from our schools. They have agreed to accept our LSP SG audits with the addition of areas to review so, hopefully, this will save you some time. Please can you send your audits to Paul Cox paul.cox@n-somerset.gov.uk and copy in lighthouselearning@lsp.org.uk so we can have a copy for our files.





Big Walk and Wheel - Sign up your school

North Somerset schools are taking part in the Sustrans Big Walk and Wheel challenge this year 11–22 March 2024.

This is a great opportunity to promote active journeys and wider sustainability issues with students, and show that small changes can make a big difference. Last year, North Somerset schools recorded 38,148 active journeys during this 10 day challenge covering a distance equivalent to two and half times round the equator!

[Click here to find out more and to register.](#) Please submit your school's DfE number to sign up.

Electric Vehicle charging

The Government has recently announced an increase in the level of grant available for schools looking to install electric charging points. This is a great opportunity for those who have been thinking about potential installations in the past, as well as supporting the Trust's sustainability aims.

If you would like to make an application, please keep us updated. If you'd like additional support from the central team, in investigating the potential for electric charging and making an application, [please get in touch](#) with Stephanie Franklin.

[Click here for more information.](#)

Energy Sparks Engagement

We'd like to take this opportunity to remind schools that signed up to Energy Sparks package that there is an expectation of engagement this year. If you have not yet looked at how you can get the most out of Energy Sparks, you can either reach out to them directly, or [let me know](#) where you'd like support. They have some great resources for students as well as useful data to help you to reduce your energy usage.

Stephanie Franklin, Sustainability and Project Manager



Aspens Catering Team Training

Over 70 members of the Aspens Catering team undertook a training and team building event on Thursday 15 February, at Gordano School. The event was titled 'A Grate Day', and kitchen leaders from across the LSP attended the workshops, with the aim of improving the catering offer to our pupils.

FINANCE UPDATES

Changes to Custom Groupings on IMP

We have made a couple of changes to the custom groupings on IMP which you may notice on your financial reports. Firstly, nominal code 1086 for Top Up Funding was showing under GAG Funding and has now been moved to Other Government Grants. Childcare Voucher Admin expenditure has moved from Teaching Staff to Staff Development.

Budget Forecast as at 31/12/23

Thank you to School Business Managers, and any other staff involved, for producing your budget forecast report as at **Sunday 31 December 2023**. The Central Team have now checked your submissions for reasonableness and have reported the collated information to the Board of Trustees Finance Committee meeting on **Tuesday 27 February**. The feedback from our quality assurance checks can be found [on Foldr](#). Please enter your LA and DfE number to find the information for your school. Please be aware that we do not have sufficient information to determine whether your projections are completely accurate or not. Checks have been carried out for reasonableness and information has been provided to indicate any areas that may need further investigation to ensure that your projections are accurate.

If you need any further information, please do not hesitate to [contact the Central Team](#).

Reminder: Term 4 Clerking Catch-Up Sessions

A reminder of the Clerking Catch-Up sessions for Term 4:

Wednesday 28 February	All sessions are 1.00-2.00pm online via MS Teams (Clerks have been emailed the link directly)
Wednesday 13 March	
Wednesday 27 March	

I hope to see you all at an online session soon - [please email me](#) if you need me to send you the link.

Chris Hills, Governance Professional

LGBs: Providing Challenge to School Leadership.

The NGA website provides a wealth of guidance to support governing boards to provide effective challenge to school leaders. Their Knowledge Centre includes a number of articles which will help governing boards to frame conversations and questioning with school leadership teams, covering areas such as [Behaviour](#), [Curriculum](#), [Pupil Premium](#) and [Attainment and Progress](#). Use the search facility to locate further guidance for other areas.





Upcoming Lighthouse Learning Sessions and CPD Networks

Please email [Lighthouse Learning](#) if you have any questions about the below events.

Date	Event	Audience
Term 3		
<p>Tuesday 27 February 7.00-8.30pm</p> <p>and</p> <p>Wednesday 28 February 10.30am-12.00noon</p>	<p>LSP New Governor Training Session. An introduction to Governance within the LSP: for new governors and current governors looking to re-fresh their skills.</p> <p>Session led by Chair of Trustees.</p> <p>The sessions are duplicates of each other so those who wish to attend only need to come to one of the two (not both).</p> <p>Please ask your Clerk for the online link to attend.</p>	Governors
<p>Monday 4 March 1.15-4.00pm</p>	<p>LSP Primary English Network Exact details to be emailed in due course.</p>	English Leads
<p>Wednesday 6 March 5:30 - 6:30pm</p>	<p>NEW: Secondary Assessment Data Led by Director of Secondary Education A chance to learn more about Progress 8 and Attainment 8 including how to analyse and challenge the data. Click here to register for this webinar.</p>	Secondary Governors
<p>Monday 11 March 1.00-4.00pm</p>	<p>LSP SEND Network @ St Peters' Primary Full details to be circulated to attendees shortly.</p>	SENDCos (primary and secondary)

Reminder: New Governor Training Sessions

A reminder that our New Governor Training sessions will take place on:

- **Tuesday 27 February** from 7.00 - 8.30pm - online
- **Wednesday 28 February** 10.30am - 12.00noon - online

These sessions are led by Adele Haysom, Chair of Trustees and are suitable for both new governors and current governors looking to refresh their skills.

The sessions are duplicates of each other so those who wish to attend only need to come to one of the two (not both). Please ask your Clerk for the link to these training sessions as they have already been circulated to them.

Resources from Governor Pupil Premium Training

Thank you to all those who attended the Lighthouse Learning CPD webinar on **Thursday 8 February**. The session, led by Neil Lankester, Director of School Improvement covered an introduction to Pupil Premium from a governance perspective.

You can [click here](#) to view a recording of this session.



White Rose Maths

White Rose Maths offer a [full CPD programme](#) and is covering areas which we know many of our schools are working on. Please book directly with White Rose Maths.

We are also working with White Rose Maths to book CPD in September around mixed-age class planning and delivery - we will update you once this CPD has been finalised.

Team Teach

Many of our schools have recently completed Team Teach Level 1 and/or 2 training. During the training Sarah Morrison, the trainer, advised delegates to record any 'hands on' incidents in a bound and numbered book.

Last year, we advised that all incidents need to be recorded and saved on CPOMS. We advised that schools use the structure of the bound and numbered record to support their recording, review and analysis of incidents. We produced [this form](#), which includes all elements of the Bound and Numbered book, for staff to use when recording incidents. Once completed and reviewed it should be loaded onto CPOMS as a 'hands on' incident (this eliminates the need for staff to write a narrative within CPOMS).

If you have any questions, please contact [Janine Ashman, Director of Learning](#).

School Leaders: Behaviour curriculum training

For those of you who are creating, developing or refining a behaviour curriculum in your schools Tom Bennett is running an online training session on **Wednesday 20 March** which may support your thinking around this.

[Click here](#) for the link to register your place.

Primary ITT Placements

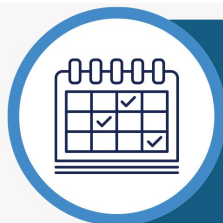
UWE are looking for schools to host KS1 placements for their trainee teachers.

If you are able to offer a placement, please contact [Jamie Whelan at UWE](#).

KEY LINKS, DATES AND DEADLINES

These reminders do not replace the Annual Planner so please ensure you are checking this regularly.

Please note the following links will only work for those who already have access to the relevant site or folder. If you feel you need to be given permission to access something please [let us know](#).



Annual Planner

Click to view the Annual Planner
(Via Sharepoint)

Bulletin Index

Click to access an index of
previous bulletin articles



Previous Bulletins

Click to access previous editions of the
LSP Weekly News Bulletin

The Beacon

Click to read the latest edition of the
LSP Newsletter: The Beacon



DATE	KEY DATE OR DEADLINE	FAO
Wednesday 28 February	Admissions Arrangements for 2025-26 will be signed off. Schools will be notified once these are ready for publication.	Heads & SBMs
Monday 4 March	Return copy of latest LGB reviewed Risk Register and minutes from Health and Safety Committee to Central Team lgbreturns@lsp.org.uk	Clerks & SBMs
Wednesday 6 March 8.30am onwards	School Leaders' meeting @ Nailsea Baptist Church	Headteachers