

News Bulletin



LIGHTHOUSE
SCHOOLS PARTNERSHIP

Issue 10: 13 November 2024



In this week's edition...

ANNOUNCEMENTS, INFO & UPDATES	AUDIENCE	TASK
Introduction	All	Info
February 14 Preparations - Staff List Checking	Headteachers	Action
New appointment in the Central Team	Heads & SBMs/ OMs	Info
LSP Christmas card designs	All	Action
AP and Off Site Provision Safeguarding Checks	Headteachers	Action
ESTATES & TRUST SERVICES	AUDIENCE	TASK
Server Maintenance Sunday 17 November	All	Info
RPA Risk Management Survey	SBMs/Oms & Estates Leads	Info
FINANCE UPDATES	AUDIENCE	TASK
Funding for 2025-26	Heads & SBMs/ OMs	Info
Finance Policy	Heads, Chairs & SBMs/OMs	Info
GOVERNANCE UPDATES	AUDIENCE	TASK
Clerks Network	Clerks	Info
LSP Clerk Vacancies	All	Info
Board of Trustees Meeting 6 November 2024	Clerks & Chairs	Info
CPD UPDATES & OPPORTUNITIES	AUDIENCE	TASK
Upcoming Lighthouse Learning Sessions and CPD Networks	All	Info
Revised LSP History Curriculum for Tranche 2 Primary Schools	Primary Heads	Info
Team Teach	Heads & SBMs/ Oms	Action
KEY LINKS, DATES & DEADLINES		



LIGHTHOUSE
SCHOOLS PARTNERSHIP

Introduction

Dear Colleagues,

Last Friday I had the pleasure of listening to our new Secretary of State speak at the annual Confederation of School Trusts (CST) Conference in Birmingham. Bridget Phillipson's own life story is testament to the power of a great education; she comes from the North East of England, was brought up in social housing by a single mother yet through the power of a good education went on to study modern languages at the University of Oxford. There will be many of us in school leadership positions who would similarly be able to testify to the transformational power of education in our own life histories. It was very evident that the Secretary of State feels that she has been given her dream job and she exuded the same missionary zeal that we last experienced with Michael Gove, albeit with some rather different priorities in mind.

This Government is describing itself as a missional government with a short number of key priorities. Amongst those is to break the link between disadvantage and under-achievement in school. We all know that this is our Trustees' very top priority for our development as a trust. We also know that with some bright spots of exception our track record is not good enough in delivering excellent outcomes for priority pupils. We need to do better.

My takeaway from Bridget Philipson's speech wasn't any particular initiative or viewpoint on academy trusts or school systems. Rather it was to note the inspiring effect that she had on a potentially sceptical audience who sensed and applauded her total commitment to her goal. We will have an opportunity in February at our conference to inspire and engage our teachers, teaching assistants and other pupil-facing staff in this mission. We will have Marvin Rees, former the Mayor of Bristol and alumnus of Easton CE Primary Academy with us to talk about his education as a 'ticket out and up' (his words). Talking with passion about a mission is a key part of delivering it. I, and we, need to do this with more commitment.

As ever,

Gary Lewis, Chief Executive



February 14 Preparations - Staff List Checking

As Gary mentioned in his introduction last week, preparations are very much underway for the LSP Conference on Friday 14 February. All our pupil facing colleagues are due to attend a series of sessions, from a number of inspiring speakers, at Ashton Gate. Organising this for 1000 people is a big undertaking!

Headteachers have been emailed a spreadsheet containing the names of staff for review. Full instructions of what to do were included on the email and the spreadsheet itself (overview and instructions tab).

The deadline to have checked and amended your school's tab is **3.30pm on Friday 22 November**.

Any questions about this, or the wider event, please email Lighthouselearning@lsp.org.uk.

New appointment in the Central Team

We are delighted to announce an addition to our School Finance Team. Laura Freeland has started with us as a Finance Business Partner this week and will be supporting, in the main, schools in our new Bristol Hub. Laura has previously worked in this role with DBAT so is, not only extremely experienced in carrying out this role, but she also knows the schools, and funding arrangements in Bristol City Council really well. This will be of huge benefit to us and provide really helpful continuity to our new schools.

We are delighted to welcome Laura to LSP.



LSP Christmas card designs

We would love submission of festive designs from children across the LSP to use as Christmas cards and on social media later this term - last year we had some lovely images we used.

If you have any designs you could submit to us please email them to [Leah Evans, Communications Officer](#), by Monday 2 December.



AP and Off Site Provision Safeguarding Checks

So we can ensure that all schools have completed the required checks and are checking student attendance at these providers, please can all schools complete the following form by Thursday 21 November:

<https://forms.office.com/e/SGVT7ekeKY>

Please can you also send copies of your checks to enquiries@lsp.org.uk

ESTATES & TRUST SERVICES

Server Maintenance Sunday 17 November

There is a need to undertake some extended maintenance on the LSP Main File Server and Foldr.

To enable this the LSP Servers as a whole including Foldr will be unavailable from 4.00pm-11.00pm on Sunday 17 November. Email and Teams, along with SharePoint, will continue to function as normal during this time, but there will be no access to files held on the LSP file server or via Foldr.

Many thanks and apologies for the inconvenience.

Kirk Perrin, Head of IT Strategy and Infrastructure

RPA Risk Management Survey

We will be shortly be issuing to schools an online survey, which needs to be completed for the RPA (Risk Protection Agency for Schools) by the end of November.

This survey is around important areas of Risk Management, so they can assess risks, ensure minimum standards are being met and identify training needs.

Each school has to complete this specifically for their site, but if there are some answers that apply across the Trust we will provide you with the answers for these.

Thank you in advance for your assistance with this—please stand by for more details!

Funding for 2025-26

Last week the Department for Education (DfE) provided some initial information on funding levels for 2025-26. There are two elements to this that we would like to share with you:

1. Subsumation of grants

a. Three grants are due to be subsumed into GAG funding for the 2025-26 financial year. They are:

i. Teachers' Pay Additional Grant (TPAG - created to support the September 2023 Teachers pay award),

ii. Teachers' pension employer contribution grant (TPECG - to cover the 5% increase in employers contributions to the teacher pension scheme from April 2024), and

iii. Core Schools Budget Grant (CSBG - created to cover the September 2024 Teachers pay award and to support with the April 2024 Support Staff pay award)

b. These three grants seem to have been incorporated into the national funding formula for 2025-26 as expected.

c. The CSBG values were originally only announced for the 7 month period from September 2024 to March 2025. We estimated the value of the remaining 5 month period from April to August 2025 and the full year implications for future years. The figures that have been issued for the 5 month period are slightly lower than anticipated and this will affect both the 2024-25 and future financial years. The differences are provided below:

	Previously estimated	Announced by DfE	Difference for 5/12 th period
Per primary pupil	£55.11	£51.77	£3.33
Per KS3 pupil	£78.31	£72.08	£6.24
Per KS4 pupil	£88.46	£81.21	£7.25
Per FSM6 primary pupil	£50.76	£45.68	£5.07
Per FSM6 secondary pupil	£72.51	£69.03	£3.48
Lump sum	£2,102.86	£1,944.05	£158.81

d. Overall this is a reduction of approximately £54k in the total value of the subsumed grants across the Trust which represents approximately 1.25% on the value of the total grants that we had estimated, although this varies per school.

(continued...)

Funding for 2025-26 *(continued...)*

2. Increases in funding for 2025-26

- a. Once you have removed the impact of the subsumed grants detailed above, there is a marginal increase in funding for 2025-26. For most formula factors this is an increase of around 0.55% and we estimate an overall increase across the Trust of about 0.4%
- b. This does not include additional funding for the increase in national insurance. We are expecting this to come as additional funding but have no further information and are not expecting it to be announced until 'the Spring'.
- c. We are aware of the increase in the National Minimum Wage of 6.7% in April 2025 which will have an inflationary impact on many of our contracts such as catering and cleaning. It is also likely that pay awards for support staff and teachers in April 2025 and September 2025 respectively will be higher than the increase in funding that has been announced.
- d. We have asked the Confederation of School Trust's (CST) to raise this with the DfE in order to understand if the Government are planning an additional pay grant for pay awards in 2025-26 or whether they are expecting us to manage within the small increase in funding that they have announced. Obviously, the outcome of this will have a significant influence on our financial strategy. As soon as we have further feedback on this we will update you.

We are now updating our funding projection tool and plan to issue this for your use before the end of this term.

If you have any questions please [contact the Finance Team](#).



Finance Policy

Thank you to those of you that responded to the consultation on the Finance Policy. The updated policy has now been agreed by Trustees and is therefore now live. A copy of the policy is [available on Foldr](#) - location below:

L:\LSP Policies\Operational Policies\LSP Finance Policy - November 2024.pdf

As I am sure that you are aware, the Finance Policy specifies that schools should undertake an exercise to forecast their projected outturn at the year end at least three times per year. The Finance Committee monitor which schools have completed the forecasting process in IMP each month and in September this was completed by 63% of schools. We have encouraged all schools to complete this on a monthly basis as it significantly improves the accuracy of our overall financial projections. This is completed every month for schools in the centralised services and, should schools not in the centralised service wish to complete this exercise on a monthly basis, the deadline for completion each month is provided in the monthly finance schedule - [available on Foldr](#) - location below:

L:\School Business Managers\Trust Wide\Finance documents and forms\Monthly Accruals and Prepayments

The Finance Committee would like to share their intention, at this early stage, to amend the Finance Policy next year to require monthly forecasting by all schools with effect from the 2025-26 financial year. For schools not in the centralised service, it is advised that you start to consider the capacity that you will require to achieve this over the coming months.



Clerks Network

A reminder that the first Clerks' Network of Term 2 is taking place today (Wednesday 13 November). Clerks have already been emailed the Teams Link.

A reminder that the full schedule of CPD for Governance (including Clerk Networks, and the upcoming webinars) can be [found on our website](#).

Chris Hills, Governance Professional

LSP Clerk Vacancies

We have a few Clerking opportunities arising over the next few weeks. We are running [an external advert](#) for these but if any of our current Clerks would like to discuss these opportunities please feel free [to email me](#).

Chris Hills, Governance Professional

Board of Trustees Meeting—6 November 2024

Please see below a summary of points from the Board of Trustees meeting held on Wednesday 6 November:

- Received and challenged the Education Report from the Director of Secondary Education, which noted progress against the Trust's Strategic Plan, with specific focus on priority learners.
- Received an update on the LSP strategy for Church Schools from the Director of Inclusion, and a commentary from David Tossell, Foundation Trustee, on how the LSP Board was fulfilling its Foundation duties.
- Received an update on growth in the Bristol area from the CEO.
- Received the Chair's Report which included updates from the new Chairs' Training Session and the Chairs Forum, and the recent LSP Members meeting.
- Received key messages from the recent Finance and Audit and Risk Committee meetings.
- Approved the [LSP Committee Terms of Reference](#) with minor clarifications around some wording.
- Convened the LSP AGM for Thursday 12 December.
- Considered updates to the LSP Risk Register.
- Approved the minutes of the previous meeting.

Chris Hills, Governance Professional



Upcoming Lighthouse Learning Sessions and CPD Networks

Please email [Lighthouse Learning](#) if you have any questions about the below events.

Agendas, Teams links (if required) and other resources will be emailed one week in advance of each network. The full programme of Lighthouse Learning CPD on offer for 2024-25 can be found on the [LSP website](#).

DATE	EVENT	AUDIENCE
Wednesday 13 November 3.30-4.15pm	CANCELLED (resources to be shared via email) LSP Priority Students Network. Online via Teams	Disadvantaged Leads
Thursday 14 November 5.30-6.30pm	Governance CPD: Ofsted Preparation Click here to register for this webinar	Governors
Monday 18 November 1.00-4.00pm	Primary English Network. English Hub @ St Peters	Primary English Leads
Monday 18 November 1.00-4.00pm	LSP SEND Network. Online via Teams	SENDCOs
Tuesday 19 November 6.00-7.00pm	Governance CPD: Safeguarding Responsibilities Click here to register for this webinar	Governors
Wednesday 20 November 3.45-5.15pm	White Rose Maths Mixed Age Webinar: <i>Deepening our understanding of adaptive teaching.</i> Online via Teams.	Selected LSP Schools
Wednesday 20 November 3.30-4.00pm	Secondary Raising Standards Network Online via Teams (link to be sent from Natalie Wilcox)	Secondary Standards Leads
Monday 25 November 3.30-5.00pm	Primary Science Network. Online via Teams	Primary Science Leads

continued....

Upcoming Lighthouse Learning Sessions and CPD Networks

continued.....

DATE	EVENT	AUDIENCE
Monday 25 November 6.00-7.30pm	Governance CPD: Financial Forecasting Click here to register for this webinar	Governors
Wednesday 27 November 3.30-4.15pm	LSP Attendance Network. Online via Teams	Attendance Leads
Wednesday 4 December 6.00-6.45pm	Governance CPD: Nurture and SEND Click here to register for this webinar	Governors





LIGHTHOUSE
LEARNING



SEND WEBINAR:ADHD

WEDNESDAY 4 DECEMBER 2024

3.30-4.30PM

ONLINE: MS TEAMS WEBINAR

Open to all LSP Employees (not just teachers)
Delivered by Suzy Divine: LSP Lead Teacher for
SEND.

This session will focus on:

- What ADHD is and how it can vary for individuals.
- How ADHD may affect engagement, learning, well-being and progress.
- Developing a range of strategies to support young people with ADHD in your setting to maximise their potential.



Sign up for this webinar using the link below.

Any questions email lighthouselearning@lsp.org.uk

[CLICK HERE to sign up to this ADHD webinar.](#)

Revised LSP History Curriculum for Tranche 2 Primary Schools

We have 6 schools/ federations signed up for whole school training this term on **Wednesday 4** and **Wednesday 11 December** so that they can begin delivering the curriculum from next term.

Please note that if your school is signed up, you will need to attend both sessions as it is a two-part training session.



The History Curriculum at Lighthouse Schools Partnership

These sessions will be delivered online from 3:45 - 5pm (please see the Teams links below). It is for school leaders to decide if staff will log in to training as a school, in teams or as individuals - please could you make sure that staff have been given the link for the webinar well before the meeting as they will need to sign up to receive the link.

To sign up for the webinar on Wednesday 4 December [click here](#).

To sign up for the webinar on Wednesday 11 December [click here](#).

As a reminder:

- The existing materials are still on the SharePoint but have been placed into a newly created 'archive' folder for schools to continue using until they adopt the updated materials.
- EYFS materials will continue to be uploaded as and when they are produced across the year as we are preparing these for use from September 2025.
- Please do not begin using these materials until your school has received training but please let your staff know that resources are there to view before the training.
- All schools have communicated when they would like to receive training. If at any point you need to change your slot simply let me know.
- Training and support will be provided through in-person sessions across the year including how to get the most from the subject leader toolkit materials. Please make sure that your History Leader has signed up to these.

If you have any questions, please [get in touch](#).

Neil Lankester, Director of School Improvement

Team Teach

We are in the process of establishing a Trust wide offer for Team Teach training with Elementa (who has provided excellent CPD for all previously). This should allow us to obtain a discounted training rate, secure dates from 1/1/25 to 31/12/25 and also a reduced subscription to Team Teach resources (which schools are required to have from April 2024). In order to do this we need to have an understanding of how many schools require training and how many places.

We have the following suggestion for minimum numbers of L2 Team Teach Trained staff depending on size of school. Obviously, depending on your context, you may need more staff trained:

1 form entry and below	2/ 3 form entry	4+form entry
2	3	5

Training available:

We have several different training offers to meet your needs. Below you will find descriptions and approximate costs. We hope that we can reduce these by booking a Trust offer.

Level 1 Behaviour Safe

Elementa have suggested that, rather than Level 1 Team Teach (focusing on deescalation), our schools complete this CPD. This covers the same content and strategies but is more cost effective and we can train larger groups of staff. Also, it does not require a Team Teach subscription. This is a one day programme. Approx cost: £40

Level 2 Team Teach

This is for staff who have not previously completed Level 2 training or whose training has lapsed. It is a two day course and includes training if schools need to physically intervene. Approx. cost: £220

Level 2 Refresher

For staff who have completed Level 2 and need to maintain their accreditations. This needs to be completed every year. It is a one day programme. Approx. cost: £120

Team Teach Subscription

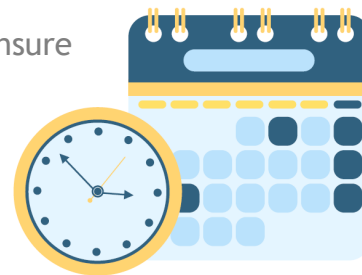
For Team Teach training from April 2024 there has been a requirement for schools to have a Team Teach Subscription to access additional resources etc. Elementa have been informing schools/ delegates about this when they book training. This costs around £180 per school per year but we hope to achieve a reduction on this by accessing Trust wide provision.

Please share what training you expect your school to need between 1/1/25 to 31/12/25 so we can work with Elementa to put an LSP programme together. Please complete [THIS FORM](#) by Monday 18 November.

Janine Ashman, Director of Learning

KEY DATES, DEADLINES & REMINDERS

These reminders do not replace the LSP Annual Planner so please ensure you are checking this regularly (link on next page).



Key Dates

DATE	INFORMATION	FAO
Wednesday 20 November	LSP Business Breakfast @ Churchill Academy & Sixth Form	All
Wednesday 20 November	LSP Secondary INSET Day	Secondary Schools
3.30pm on Friday 22 November 2024	Deadline to have checked and updated the 14 February Staff Attendance List	Headteachers
Friday 22 November 2024	Deadline for providing evidence to DfE Curriculum and Assessment Review. Click here to access the call for evidence	All
Friday 29 November 2024	Deadline to ensure LGB Updates Form has been updated with any leavers, joiners or reappointments for approval by Trust Board on 11/12/2024	Clerks
Monday 2 December 2024	Deadline to submit the following to Leah Evans, Communications Officer : • Designs for LSP Christmas Messages • Articles for next edition of The Beacon	All
Wednesday 4 December 8.30am -12.30pm	LSP Headteachers' Meeting @ Nailsea Baptist Church	Heads

KEY LINKS

Please note the following links will only work for those who already have access to the relevant site or folder. If you feel you need to be given permission to access something please [let us know](#).

Annual Planner 2024/25

Click to view the Annual Planner
(Via Sharepoint)



Bulletin Index

Click to access an index of
previous bulletin articles



Previous Bulletins

Click to access previous editions of the
LSP Weekly News Bulletin



The Beacon

Click to read the latest edition of the
LSP Newsletter: The Beacon



SHARE WITH US

Don't forget, you can submit your school news stories to
be shared in our newsletters and on our social media.

Email your stories to: newsletter@lsp.org.uk