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## Introduction

Dear all,

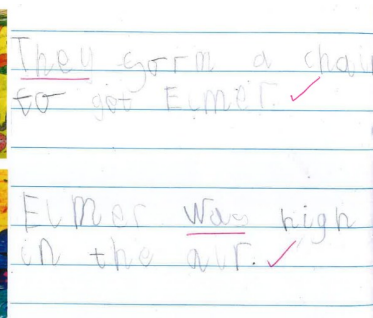
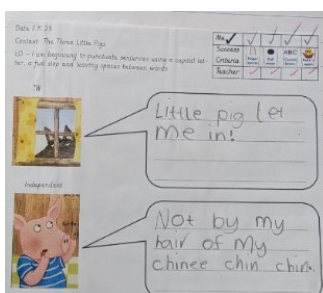
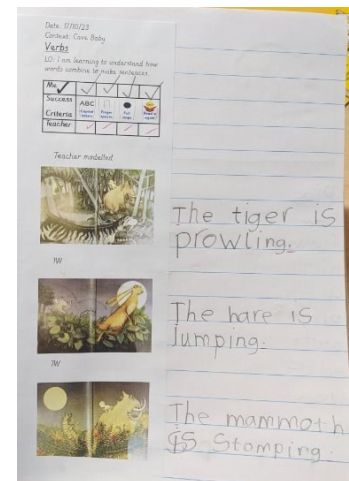
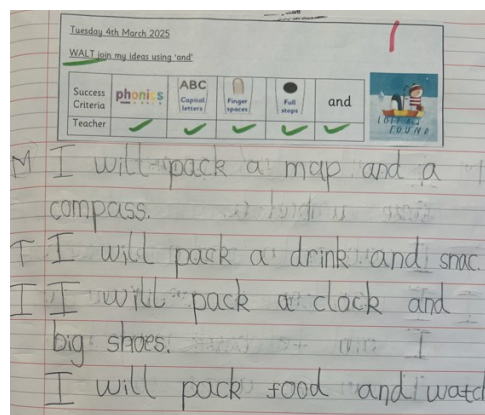
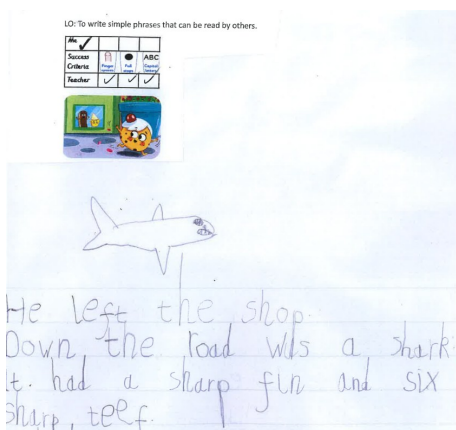
At Ashton Gate in February, our speakers highlighted the challenge we face in our region for our Priority Pupils, who often start school behind their peers, particularly in language, communication and early literacy. In BANES, this gap is twice the national average, and research from the Education Endowment Foundation (EEF) and the [Sutton Trust](#) shows these early gaps are especially pronounced in the [South West of England](#). The research illustrates the long-term impact by tracking the outcomes of priority pupils, including the percentage in sustained employment and higher earning brackets by age 28.

During the Early Year Foundation Stage (EYFS) the attainment gap often widens, with writing being one of the most common areas where pupils fail to meet the Good Level of Development (GLD). As pupils progress through their education, the learning gap continues to grow. Our Trust EYFS data reflects national trends, showing writing as the lowest-performing of the 17 key areas at the end of foundation stage. For this reason, our primary schools have been developing our early writing curriculum and teaching over the past two years.

At our recent LSP primary moderation sessions, we saw clear evidence of the impact in the writing outcomes of our youngest pupils. Through the delivery of a carefully planned, progressive curriculum focused on key skills such as letter formation, phonics application and sentence structure—combined with expert direct instruction and ample practice time - pupils are applying their phonics knowledge and securing handwriting and sentence construction with increasing confidence and fluency.

We know the early years of education has the power to transform life outcomes by laying strong foundations for learning.

The work our Early Years and Key Stage 1 teachers are doing in writing is of utmost importance for our pupils and their future as they move through the key stages.



Janine Ashman. Director of Learning

## Operational Away Day – July 2025

We will be holding our LSP Operational Away Day at Leigh Court on Tuesday 8 July 2025.

This is an all-day event and all School Business Managers, Office Managers, Estates Leads, and HR colleagues are strongly encouraged to attend to receive some key training and updates.

A outline agenda is below. It includes a range of practical workshops covering key tasks and systems as well as developmental and wellbeing activities. You will see there is an introductory session from Bromcom, our new MIS provider. Data Leads are invited to attend for this session and a specific Q&A session.

Time	Activity
8.30am	Arrival and Registration
Early Morning Activities	Wellbeing and Introductory Activities, led by <u>Shine</u> .
Mid-morning sessions	Strategic Updates from Louise Malik, CFOO
	Priority Pupils with Natalie Wilcox, Director of Secondary Education and Disadvantaged Lead
	Welcome and implementation plan from Bromcom.
	Specific Q&A session with BromCom for Data Leads
LSP IT Updates	
Afternoon sessions	Key updates and training sessions with specific departments (HR, Finance, Estates, Trust Services)
3.50pm	Closing remarks

To confirm your attendance, so we can organise logistics and catering appropriately, please [sign up using this online form](#) by **12noon on Tuesday 17 June 2025**.

Further session sign up details and confirmation of logistics will be sent out to those attending in due course.

We are looking forward to seeing you all.

If you have any questions [please email us](#).

*Louise Malik, Chief Finance and Operating Officer*

## LSP Headteachers' Meeting - Wednesday 11 June

A reminder that the next Headteachers' Meeting is taking place on Wednesday from 8.30am at Nailsea Baptist Church BS48 2DS.

[Click here](#) to view the agenda.

## Special Bulletin - Teachers' Pay and Financial Updates

On Friday 23 May we circulated a special edition of the bulletin covering Teachers' Pay and Financial Updates.

[Click here](#) to view this publication.

## Emergency bleed kits

Further to the anti knife crime initiative article in our [recent edition of The Beacon](#), it may be useful for you to now that by contacting [communitybleedkit@avonandsomerset.police.uk](mailto:communitybleedkit@avonandsomerset.police.uk), the local police force will send you a bleed kit.

Bleed kits are located in public spaces and can be accessed to provide emergency first aid for someone who is suffering significant blood loss. They are about the size of a shoe box and easy to install and register, however please be aware that it does need to be accessible to the public, should the need arise.

You can find out more about [the bleed kit initiative here](#).



## National Volunteers Week 2025: 2 - 8 June

This week is National Volunteers Week, so with this in mind, we wanted to say **thank you** to all the wonderful Governors, Chairs and Trustees who contribute their time, energy and knowledge to help our trust be the best it can be. Your passion and dedication is truly valued - thank you!



## North Somerset Council Top Up Funding Consultation

As promised, we have produced a [first draft of the Trust response](#) to this consultation. If you wish to add or change anything in the Trust response, [please email me](#) by 4.30pm on Wednesday 18 June so that we can submit by the Monday 23 June consultation deadline.

All of the documents from the consultation are saved in a new folder called [NSC Top up funding consultation May 2025](#) in the LSP Communications SharePoint.

NSC are holding consultation meetings on Friday 6 June and Tuesday 10 June. Links to attend these meetings are provided below:

Friday 6 June 10:30-11:30

[Join the meeting now](#)

Meeting ID: 351 271 720 096 3

Passcode: 3bt3mi3H

Tuesday 10 June 14:00-15:00

[Join the meeting now](#)

Meeting ID: 350 507 472 216 2

Passcode: wu2SJ6aT

If you wish to make your own response to the NSC consultation, it can be submitted [using this link](#).

*Louise Malik, Chief Finance and Operating Officer*



## Long Service Awards

As you are aware, as a Trust, we reward long service for staff with 20 or 25 years service.

As we come to the end of the academic year, please can you check if any of your staff are eligible for a long service award and contact the [Central HR Team](#) with the application form to start the process.

We will also be recognising all those who have reached this milestone in the summer edition of The Beacon so we are keen to not leave any colleagues off the list!

To make sure colleagues are included in newsletter please ensure you have contacted the Central HR Team by the start of July.

A copy of the Long Service Award Policy can be found on Foldr: *\LSP Policies\HR Policies*

## Secondment Opportunity: Trust Lead DSL

We are looking to appoint a Lead DSL to support our safeguarding work across the Trust. The post holder will have a 0.2 secondment for the 25-26 academic year to complete this important work. [The job description and person specification are here.](#)

Please contact Janine Ashman [jashman@lsp.org.uk](mailto:jashman@lsp.org.uk) if you would like to discuss this role. Expressions of interest in the form of a letter of not more than two sides of A4 to be completed by Friday 13 June.

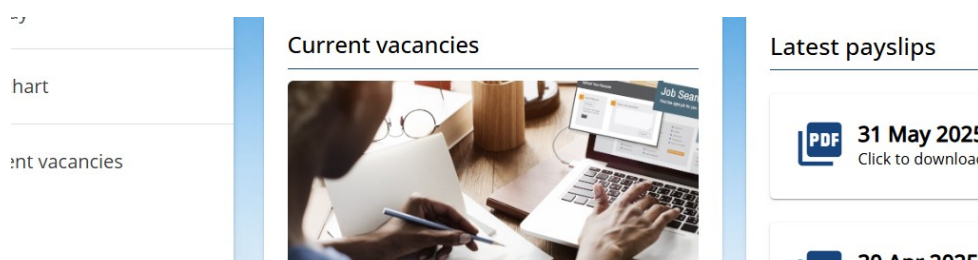
Please can headteachers share this with DSLs/ DDSLs in their settings (we will also email it to them).

## HR Assistant vacancies

We have two fixed term contract HR Assistant posts that are being advertised, as they are now permanent roles and as such we want to ensure that all internal staff have the opportunity to apply, if they are interested.

- 37 hours per week, AYR (All Year Round) - [Find out more](#)
- 28.5 hours per week, AYR - [Find out more](#)

If you are interested in either of these roles please apply via ESS iTrent and click on 'View current vacancies' button:



The screenshot shows a web interface with two main sections. On the left, there is a vertical list of items, including 'Current vacancies' and 'Latest payslips'. The 'Current vacancies' section features a blue header and a photograph of a person working at a desk with a laptop. The 'Latest payslips' section has a blue header and a PDF icon next to the date '31 May 2025' with the text 'Click to download'. Below this, another date '30 Apr 2025' is partially visible.

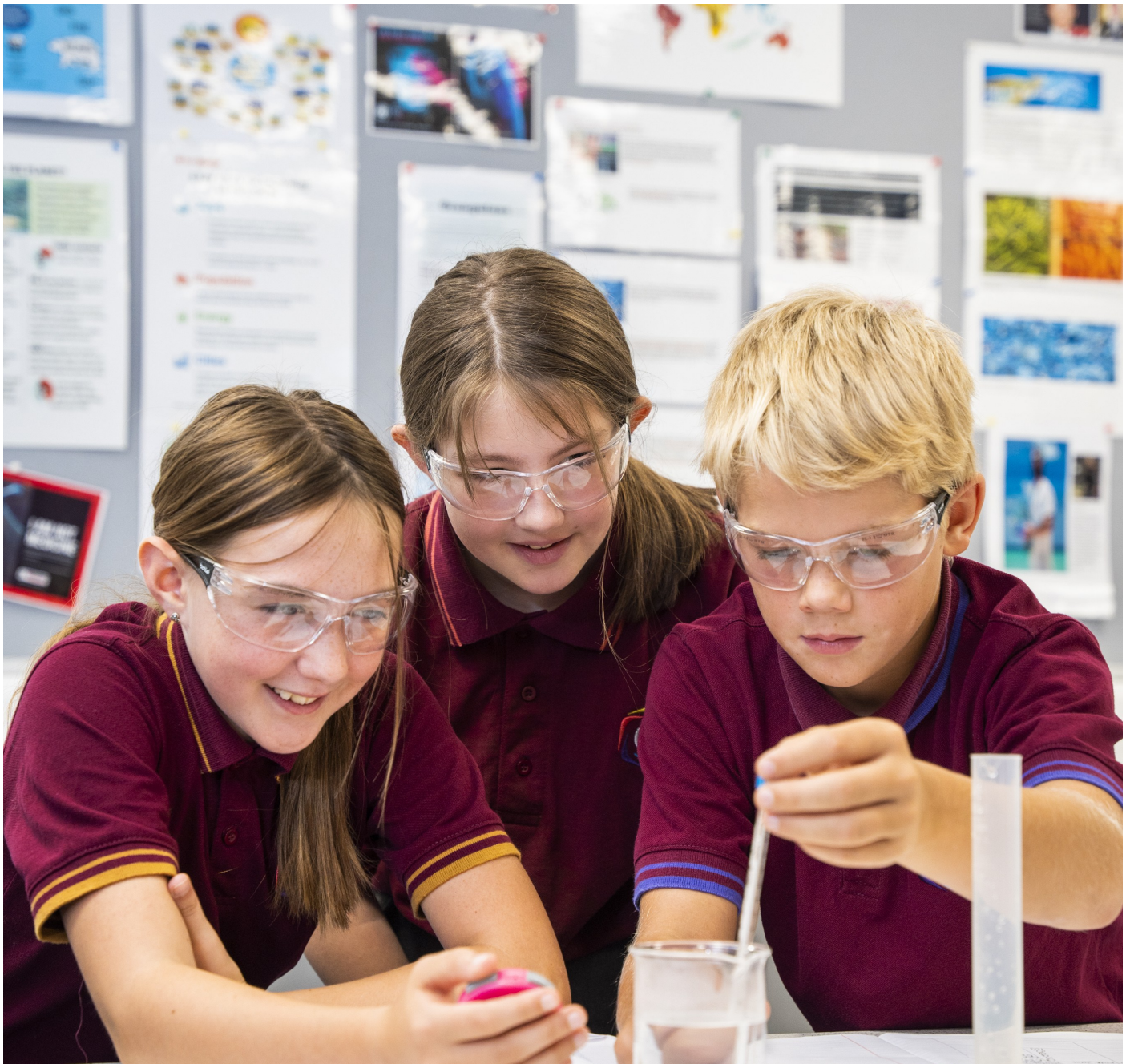
## Business Continuity & Critical Incident Plan and Cyber Response Plan Annual Reviews

A reminder to review your Business Continuity & Critical Incident Plan and Cyber Response Plan. Please check for any changes that may need to be made (such as updating the contact details) and make the amendments. Please update the review dates on the plans to reflect your review, whether or not you have made changes, to ensure that a record of the review is made for auditing purposes.

The link below takes you to the Team where you will find your plans in your school channel.

[Business Continuity, Cyber Security & Risk R | General | Microsoft Teams](#)

Any problems or questions, please contact the [Central Trust Services Team](#).



## Upcoming Clerks' Network

Chris Hills will be hosting the next LSP Clerks' Network on Wednesday 11 June from 1.00pm.

The MS Teams link will be circulated directly to Clerks before this session.



## Final Reminder: Sign Up for the LSP Governance Conference

We invite all those within Governance at LSP, including Chairs, Clerks, Trustees and Governors to attend the LSP Governance Conference on Thursday 12 June.

[Click here to sign up](#). The deadline to confirm attendance is 10.00am tomorrow (Thursday 5 June 2025).

Please [click here](#) for more information on the topic that our keynote speaker, Andy Spens will be expanding on.

A dark blue poster for the LSP Governance Conference. At the top left, 'LSP' is written in a white script font, followed by 'GOVERNANCE CONFERENCE' in large, bold, white capital letters. Below this, the date 'THURSDAY 12 JUNE 2025' is in white capital letters inside a light blue rounded rectangle. The title 'Flourishing Boards' is written in a white script font. Below the title, a paragraph of text reads: 'This event is for all LSP Clerks, Chairs, Governors and Trustees - we really hope to see you there!'. A bulleted list follows: '• 5.30-6.00pm Arrival and networking. Tea, scones and nibbles will be served' and '• 6.00-7.30pm: Speakers including Gary Lewis, Adele Haysom and key note speaker Andy Spens who will be talking about Flourishing Boards.' At the bottom left, a location pin icon points to a light blue circle containing the text: 'VENUE: BACKWELL SCHOOL BS48 3BX'. At the bottom right, a megaphone icon is inside a light blue circle, with a white rounded rectangle containing the text: 'REGISTER NOW' and 'CLICK HERE' in bold white capital letters. Below this, the text reads: 'TO CONFIRM YOUR ATTENDANCE. Deadline to sign up is 10.00am on Thursday 5 June.'

**LSP**  
**GOVERNANCE CONFERENCE**  
**THURSDAY 12 JUNE 2025**  
*Flourishing Boards*  
This event is for all LSP Clerks, Chairs, Governors and Trustees - we really hope to see you there!

- 5.30-6.00pm Arrival and networking. Tea, scones and nibbles will be served
- 6.00-7.30pm: Speakers including Gary Lewis, Adele Haysom and key note speaker Andy Spens who will be talking about Flourishing Boards.

**VENUE:**  
**BACKWELL SCHOOL**  
**BS48 3BX**

**REGISTER NOW**  
**CLICK HERE**  
**TO CONFIRM YOUR ATTENDANCE.**  
Deadline to sign up is 10.00am on Thursday 5 June.



## Upcoming Lighthouse Learning Sessions and CPD Networks

Please email [Lighthouse Learning](#) if you have any questions about the below events.

Agendas, Teams links (if required) and other resources will be emailed one week in advance of each network. The full programme of Lighthouse Learning CPD on offer for 2024-25 can be found on the [LSP website](#).

DATE	EVENT	AUDIENCE
Monday 9 June 1.00-4.00pm	<b>LSP Early Years Network</b> @ St Peter's Primary School	Early Years Leads
Monday 9 June 3.00-4.30pm	<b>Trust-Wide DSL Network</b> Online via MS Teams	All LSP DSLs
Monday 16 June 1.00-4.00pm	<b>LSP Primary English Network</b> @ St Peter's Primary School	Primary English Leads
Tuesday 17 June 1.00-3.00pm	<b>LSP Church Schools Network</b> Online via MS Teams	Church School Leaders
Monday 23 June 1.00-4.00pm	<b>LSP Primary History Network</b> @ St Peter's Primary School	Primary History Leads
Monday 23 June 3.30-5.00pm	<b>LSP Primary Assessment Network</b> Online via MS Teams	Primary Assessment Leads
Tuesday 24 June 6.00-7.30pm	<b>Governance: Risk Management Webinar</b> <a href="#">Click here to register.</a>	Governors
Wednesday 25 June 3.30-4.30pm	<b>Trust-Wide Priority Pupil Network</b> Online via MS Teams	Priority Pupil Leads (All)
Monday 30 June 1.00-3.15pm	<b>LSP Primary AHT/DHT Network</b> @ St Peter's Primary School	Primary AHTs & DHTs

## Upcoming Lighthouse Learning Sessions and CPD Networks

<b>CONTINUED....</b>		
Monday 30 June 1.00-3.15pm	<b>Trust-Wide SEND Network</b> Online via MS Teams	SENDCos (All)
Monday 30 June 3.30-5.00pm	<b>LSP Primary Science Network</b> Online via MS Teams	Primary Science Leads
Wednesday 2 July 3.30-4.15pm	<b>Trust-Wide Attendance Network</b> Online via MS Teams	Attendance Leads (All)
Tuesday 8 July 6.30-8.00pm	<b>New Governor Training</b> Online via MS Teams	New LSP Governors
Wednesday 9 July 10.30-12.00noon	<b>New Governor Training</b> Online via MS Teams	New LSP Governors

## Reminder: Team Teach Training

We have an ongoing contract with Elementa to provide Level 1 and 2 Team Teach Training for LSP staff. We recommend that all schools have staff trained with Team Teach (remembering that training lasts for one year and needs to be renewed). Training dates for 2025/26 year are:

Please [book here](#) to ensure that, with staff changes, you have enough staff Team Teach trained.

- Wednesday 17 September & Wednesday 1 October 2025 - Level 2 Team Teach Training
- Wednesday 15 October 2025 - Level 1 Team Teach Training

Governance CPD: Risk Management



# GOVERNANCE CPD: RISK MANAGEMENT

**TUESDAY 24 JUNE 2025**

**6.00-7.30PM**

**ONLINE: MS TEAMS WEBINAR**

Open to all LSP Governors and Trustees

Delivered by:

Louise Malik, Chief Financial and Operating Officer  
Beth Watts, Trust Services Manager

This session will cover an introduction to Risk Management, the Trust's Risk Management Arrangements and LGB roles and responsibilities.

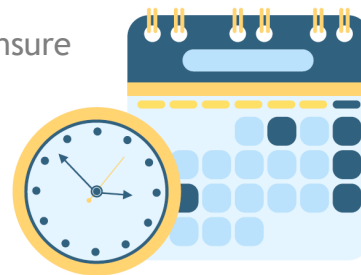
[Sign up for this webinar by clicking here.](#)



Any questions email [lighthouselearning@lsp.org.uk](mailto:lighthouselearning@lsp.org.uk)

# KEY DATES, DEADLINES & REMINDERS

These reminders do not replace the LSP Annual Planner so please ensure you are checking this regularly (link on next page).



## Key Dates

DATE	INFORMATION	FAO
Friday 26 June	Deadline to complete Climate Action Plan outline information for Central Estates Team. <a href="#">Click here to access the form you need to complete.</a>	Headteachers, SBMs & OMs
Tuesday 8 July	Operational Away Day	SBMs & OMs



## KEY LINKS

Please note the following links will only work for those who already have access to the relevant site or folder. If you feel you need to be given permission to access something please [let us know](#).

### Annual Planner 2024/25

Click to view the Annual Planner  
(Via Sharepoint)



### Annual Planner 2025/26

Click to view the Annual Planner for  
next academic year (Via Sharepoint)

### Bulletin Index

Click to access an index of  
previous bulletin articles



### Previous Bulletins

Click to access previous editions of the  
LSP Weekly News Bulletin

### The Beacon

Click to read the latest edition of  
the LSP Newsletter: The Beacon



## SHARE WITH US

Don't forget, you can submit your school news stories to  
be shared in our newsletters and on our social media.

Email your stories to: [newsletter@lsp.org.uk](mailto:newsletter@lsp.org.uk)