



*In this week's edition...*

ANNOUNCEMENTS, INFO & UPDATES	AUDIENCE	TASK
Introduction	All	Info
Proposed changes to how cover and supply is procured	Heads & SBMs	Info
Portishead Carnival 2025	All	Info
National Thank a Teacher Day	All	Info
FINANCE UPDATES	AUDIENCE	TASK
Primary PE and Sports Premium funding for 2025-2026	Heads, SBMs and Finance Business Partners	Info
Impact of the Government's Spending Review	Heads & SBMs	Info
Business Rate Relief Reduction	Heads & SBMs	Info
Amazon - Book Purchases	Heads & SBMs	Info
GOVERNANCE UPDATES	AUDIENCE	TASK
Follow up - LSP Governance Conference	Clerks, Chairs, Governors and Trustees	Info
Postponed: Governance CPD Webinar - Risk Management	Clerks, Chairs, Governors and Trustees	Info
Submission of minutes and LGB updates to the Central Team	Clerks	Action
Upcoming New Governors Training	Clerks, Chairs and Governors	Info
CPD UPDATES & OPPORTUNITIES	AUDIENCE	TASK
Upcoming Lighthouse Learning Sessions and CPD Networks	All	Info
Key contacts for 2025-26 networks and CPD	Headteachers	Info
KEY LINKS, DATES & DEADLINES		



## Introduction

Dear all,

We had a wonderful speaker at our Governors' Conference last week; Andy Spens from the [National Society for Education](#) (NSE) spoke to us about NSE's work on the concept of flourishing. This is very pertinent for us for several reasons. The obvious one is that several years ago we adopted Flourishing in Partnership as our strapline and mission statement. Since then the word has taken on many associated connotations, not least because it has been adopted by the Church of England (the National Society is their education division) and Confederation of School Trusts (CST). The DfE is using the word 'thrive' but means the same thing. So 'flourishing' has become the 'Idée du jour'. Secondly, we have joined with the National Society in developing a new suite of programmes to ensure that our training offer does more than address the technical and academic needs of our workforce but also addresses our moral purpose and motivation as educators. Janine Ashman, our Director of Learning, is playing a leading role in this and I am excited about the project.

I'll not raid Andy's talk for too many examples, and you will see his slides are available later in the bulletin, but I would like to repeat and reflect on one point that he made that has stayed with me. One of his slides has a terrifying picture of the climber, Alex Honnold, hanging by his fingers from a projecting rock. Andy made the point that this is the man's passion, he is doing what he loves. In modern idiom, his wellbeing is terrific. He went on to speculate about how good the wellbeing of his wife, daughter or parents might be. This allowed him to draw the distinction between wellbeing as a state in which all aspects of a person's life are good for them and flourishing being an inherently collective concept. Flourishing is about the individual in context with others. I really liked this as it speaks to my belief that what we do in education, and together as a Trust, is all about depending on and supporting each other. I am most proud of what we do when I hear people say that an achievement could only have been accomplished through the big team pulling together. *Flourishing in Partnership!*

With best wishes,

*Gary Lewis, Chief Executive*

## Proposed changes to how supply and cover is procured

As you will know we have been looking at alternative options to procure cover with the aim of reducing workload, getting better value for money, improving quality, and procuring services in accordance with procurement guidelines.

Following the presentations from three managed service providers, the working group (comprised of members of the Central Team and representatives from Primary and Secondary schools across the Trust) identified Affinity Workforce solutions as the preferred supplier, should we decide to move forward with a framework managed service.

As part of the due diligence process, we also met with our most regularly used cover agencies to make them aware of our options and possible intentions, and to assess their appetite for joining our supply pool if we were to opt for a managed service. The majority stated that they were unlikely to do so. However, since our meetings with them, some have reached out to Affinity Workforce solutions to find out more about the managed service.

We have also obtained feedback from three local trusts who currently have managed services through Affinity workforce solutions. Their feedback is that they are pleased with the service. They said that the majority, but not all of the supply requirements are met through the managed service.

I believe that this would be a positive development for us and would like to propose that we move forward with a managed service with Affinity Workforce Solutions. However, I recognise that this will be a significant change and want to enable all schools to share their views ahead of a final decision. This will be particularly important for schools that did not volunteer to attend the previous working group meeting.

The Trust Services Team will raise this as part of their input at our Operational Team Away Day on Tuesday 8 July and I am hoping to get the opportunity to discuss this with Headteachers at upcoming meetings (dates to follow). This is your opportunity to ensure that your needs are adequately reflected in our future cover arrangements so I would strongly encourage you to engage with this final stage of the decision-making process.

*Louise Malik, Chief Financial and Operating Officer*



## Portishead Carnival 2025

Community is one of our core values as a Trust. Saturday 14 June saw the return of the Portishead Carnival and St Peter's Primary, Portishead Primary and High Down Schools all took part with some incredible floats. Providing entertainment to residents as well as a fun and exciting experience to pupils is a great example of flourishing in the local community.

A huge well done to all those who took part—including the staff and parents who worked behind the scenes and congratulations to St Peter's who won the best float prize!



## National Thank A Teacher Day - 18 June 2025

Today (Wednesday 18 June) is National Thank a Teacher Day, so we'd love to take a moment to say thank you to all our hardworking and dedicated teachers and staff.

We're so grateful for all that you do to support, inspire and empower the young people and children in our schools.

# Thank you

for all that you do!



## Primary PE and Sports Premium funding for 2025-2026

The DfE have confirmed that the PE & Sports Premium funding will continue in 2025-26 using the same formula as in previous years. We will assume on-going funding beyond 2025-26 for budgeting purposes. In 2025-26, schools will receive 2 equal payments; 50% of eligible funding will be delivered in Autumn followed by a second 50% payment in Spring (rather than the 7/12<sup>th</sup> and 5/12<sup>th</sup> payments we are used to receiving).

A reminder that the mandatory PE and Sport Premium expenditure reporting return will close on Thursday 31 July at 5.00pm. Guidance for completing the return [can be found here](#).

## Impact of the Government's Spending Review

Organisations, such as the Institute of Fiscal Studies and CST, have been analysing the impact on the education sector following the Government's Spending Review. There are still many 'unknowns' so it is difficult to make decisions based on the announcements with any certainty. We are reviewing the data that is available and speaking to colleagues in other trusts before we decide if we should change any of our financial assumptions. We will not make any changes whilst you are in the process of presenting your proposed 3 year budget to your Governors and then on to Trustees. If we feel that it is appropriate to make any changes to our budget assumptions, this will be agreed at the Board of Trustees meeting on Wednesday 16 July. We will, of course, share the details of any changes with you and the approved budget in IMP will be updated, if necessary, on Thursday 17 July so that you can see the implication for your school(s).

## Business Rate Relief Reduction

Please be aware that some schools within the trust have been approached by a company "CPRA" offering to challenge the rateable value of the school property. Please do not engage with this organisation or any other offering a similar service, the rates across the Trust are fully re-imbursed and therefore this service would not apply to our sector. Please disregard all matters relating to this unless it is from the Local Authority or Department for Education.

## Amazon - Book Purchases

As you are aware Amazon has rapidly become one of our largest suppliers across the Trust for resources due to the convenience, however although we are assured by Amazon that we are receiving a competitive price, this may not be the cheapest. Please be aware that a LSP school has identified that the books purchased through the Amazon Business Platform could be purchased cheaper on the standard Amazon platform (i.e. not the Business platform), as well as from other suppliers. With the closure of the Purchase Day Book fast approaching please be mindful when placing orders with Amazon, as although convenient, you may not be getting the best deal.

## Follow up - LSP Governance Conference

Thank you very much to all the Clerks, Governors and Trustees who attended the LSP Governance Conference at Backwell School on Thursday evening. This is the second time we have run such a large-scale event for Governance within LSP and it was amazing to see so many of you. The networking at the beginning was particularly enjoyable and your valuable feedback and initial thoughts on rethinking governance was much appreciated.

Please [click here](#) to view the slides from the evening.

As mentioned you will have full opportunity to give more feedback when we open consultation of the Scheme of Delegation in the Autumn.

We also look forward to Sarah Cran joining us at the end of this month - we will update you in the bulletin with her contact details etc when she starts formally.

*Adele Haysom, Chair of Trustees*

## Postponed: Governance CPD Webinar - Risk Management

Due to unforeseen and unavoidable circumstances we need to move the Governance CPD webinar on Risk Management scheduled for Tuesday 24 June.

This session will now take place on **Thursday 10 July 5.30-7.00pm**.

Those already signed up have been updated directly via MS Teams, and it now means there is more time to sign up for this session. [Click here](#) to sign up to this webinar.

## Submission of minutes and LGB updates to the Central Team

At their meeting in July, Trustees will be ratifying changes to LGBs and reviewing RAG rating comments/feedback. Please can you ensure that, by **9.00am on Thursday 3 July**:

- You have sent your latest minutes, including the RAG rating comment box to [lgbre-  
turns@lsp.org.uk](mailto:lgbre-<br/>turns@lsp.org.uk)
- You have [updated this form](#) with any leavers, new starters or reappointments to your LGB. A reminder that Trustees can make re-appointments in advance (for example reappoint in July for a term of office which will expire in October 2025).

Thank you to all those who have already submitted their board minutes. If you have any questions please do not hesitate to email [Chris Hills, Governance Professional](#).

## Upcoming New Governors Training

An introduction to Governance within the LSP: for new governors and current governors looking to refresh their skills. Session led by Chair of Trustees and Lead on Governance.

Tuesday 8 July 6.30-8.30pm

or

Wednesday 9 July 10.30-12.30pm

The sessions are duplicates of each other so those who wish to attend only need to come to one of the two (not both).

MS Teams Invitations for these sessions has already been sent to Clerks.

Clerks - when you receive the MS Teams details for the New Governor sessions please can you forward this onto your Local Governing Body so Governors can attend should they so wish.

Any questions please [send me an email](#).

*Chris Hills, Governance Professional*





## Upcoming Lighthouse Learning Sessions and CPD Networks

Please email [Lighthouse Learning](#) if you have any questions about the below events.

Agendas, Teams links (if required) and other resources will be emailed one week in advance of each network. The full programme of Lighthouse Learning CPD on offer for 2024-25 can be found on the [LSP website](#).

DATE	EVENT	AUDIENCE
Monday 23 June 1.00-4.00pm	<b>LSP Primary History Network</b> @ St Peter's Primary School	Primary History Leads
Monday 23 June 3.30-5.00pm	<b>LSP Primary Assessment Network</b> Online via MS Teams	Primary Assessment Leads
Wednesday 25 June 3.30-4.30pm	<b>Trust-Wide Priority Pupil Network</b> Online via MS Teams	Priority Pupil Leads (All)
Monday 30 June 1.00-3.15pm	<b>LSP Primary AHT/DHT Network</b> @ St Peter's Primary School	Primary AHTs & DHTs
Monday 30 June 1.00-3.15pm	<b>Trust-Wide SEND Network</b> Online via MS Teams	SENDCos (All)
Monday 30 June 3.30-5.00pm	<b>LSP Primary Science Network</b> Online via MS Teams	Primary Science Leads
Wednesday 2 July 3.30-4.15pm	<b>Trust-Wide Attendance Network</b> Online via MS Teams	Attendance Leads (All)
Tuesday 8 July 6.30-8.00pm	<b>New Governor Training</b> Online via MS Teams	New LSP Governors
Wednesday 9 July 10.30-12.00noon	<b>New Governor Training</b> Online via MS Teams	New LSP Governors
Thursday 10 July 5.30-7.00pm	<b>Governance: Risk Management Webinar</b> <a href="#">Click here to register.</a>	Governors

## Key contacts for 2025-26 networks and CPD

All Headteachers have been emailed with the [2025-26 LSP network schedule](#). As usual it supports our key strategic goals and allows schools to adapt the offer to meet their own school priorities.

We now need you to let us know the name and email addresses of the teachers (usually subject leads) who will attend each of the networks as well as a few other CPD key contacts.

[LSP Primary Schools—click here to complete this information](#)

[LSP Secondary Schools—click here to complete this information](#)

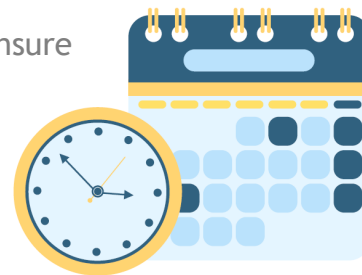
Please ensure you have done so by **10.00am Friday 4 July 2025**.

As always, if you have any questions, especially around what CPD will be appropriate for your staff, please contact us at [lighthouselearning@lsp.org.uk](mailto:lighthouselearning@lsp.org.uk).



# KEY DATES, DEADLINES & REMINDERS

These reminders do not replace the LSP Annual Planner so please ensure you are checking this regularly (link on next page).



## Key Dates

DATE	INFORMATION	FAO
Friday 26 June	Deadline to complete Climate Action Plan outline information for Central Estates Team. <a href="#">Click here to access the form you need to complete.</a>	Headteachers, SBMs & OMs
Friday 4 July @ 10.00am	Deadline to confirm CPD and network key contacts for 2025-26	Headteachers
Tuesday 8 July	Operational Away Day	SBMs & OMs
Thursday 31 July @ 5.00pm	Deadline for primary schools to have completed the DfE PE and Sport Premium digital reporting document.	Heads, SBMs & OMs



## KEY LINKS

Please note the following links will only work for those who already have access to the relevant site or folder. If you feel you need to be given permission to access something please [let us know](#).

### Annual Planner 2024/25

Click to view the Annual Planner  
(Via Sharepoint)



### Annual Planner 2025/26

Click to view the Annual Planner for  
next academic year (Via Sharepoint)

### Bulletin Index

Click to access an index of  
previous bulletin articles



### Previous Bulletins

Click to access previous editions of the  
LSP Weekly News Bulletin

### The Beacon

Click to read the latest edition of  
the LSP Newsletter: The Beacon



## SHARE WITH US

Don't forget, you can submit your school news stories to  
be shared in our newsletters and on our social media.

Email your stories to: [newsletter@lsp.org.uk](mailto:newsletter@lsp.org.uk)