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Introduction

Dear all,

Earlier this year I was invited to deliver the annual lecture at the University of Bristol's Centre for Teaching, Learning and Curriculum. I was very flattered and in a moment of vanity accepted. The lecture is this week and it is looming large over me! Yet as I have been preparing I have enjoyed the challenge of distilling a long and complex piece of research into a shorter and hopefully clearer exposition. It also reminded me just how much I had enjoyed doing the study and reading for the project in the first place.

Another benefit of being a student again was creating the space to really think through and understand some aspects of our current educational structures that I had been dealing with pragmatically. I live in a web of accountabilities and as Heads, Leaders and Governors so do you. Clarifying my thinking critically about accountability and governance has renewed my job enjoyment and satisfaction and changed my own view of self.

I have seen the same positive process at work in the participants in our Trust Research Community. We set this up with the help of Professor Alf Coles, who is also one of our Members. Drs Harriet John and Rachel Hardwidge from our schools have also contributed. 13 of our staff have been conducting small scale research projects and are now in the process of writing up. Our meetings have been brilliant and I have been enthralled hearing how colleagues have been grappling and making sense of their foci. We hope to have a session in the autumn when they will share their findings and it will be good if some of our Heads can join us for that. We also hope to recruit a new cohort to the Trust Research Community.

This week's bulletin contains a number of initiatives and opportunities for primary colleagues to be involved in key projects and research into curriculum content, pedagogy and mentoring and development of new teachers— more examples of our commitment to develop our staff and encourage partnership working.

My lecture is tomorrow (Thursday 26 June) in room 1.20/1.21 (35 Berkeley Square, BS8 1JA), 5.00-6.30pm, followed by a wine reception. I'll be addressing the question - Governors, governance and government: Who are schools and Multi-Academy Trusts accountable to? You are welcome to come!

With best wishes,

Gary Lewis, Chief Executive

Upcoming Primary Headteachers' Meeting

A reminder that the next LSP Primary Headteachers' Meeting is taking place on Wednesday 2 July from 8.30-11.30am at Nailsea Baptist Church (BS48 2DS).

[Click here to view the agenda for this meeting.](#)

Policy Consultation - Code of Conduct

As you know we have been working on reducing the number of policies that we consult on and other changes, where possible, to reduce workload around policies for schools. The Code of Conduct Policy is one policy that we will continue to consult on to gather views from across LSP.

Our Code of Conduct Policy for staff is now due for review. The policy has been updated including guidance around sexual harassment, social media and dress code. We have also amalgamated the previously two-part policy into a single, unified document. This change has been made to simplify understanding and ensure consistency across the Trust. It also means that schools no longer have to update a separate section for their setting.

You can view [the draft policy here](#) (track changes have been used to highlight the main changes). If you have any comments, suggestions or amendments please email these to enquiries@lsp.org.uk by 4.00pm on Monday 7 July.

Following consultation the policy will be approved, alongside the Safeguarding Policy, by Trustees on Wednesday 16 July and will then be published on the LSP Website and ESS staff portal. We are still waiting for the release of Keeping Children Safe in Education 2025 so should this mean any additional changes to these policies we will keep you informed.

Reminder - Articles for The Beacon

A gentle reminder that the next LSP Newsletter (The Beacon) will be published at the end of Term 6. The theme of this issue will be **celebration**. We would therefore love to include any positive and celebratory news stories (this could be school, staff, or pupil celebrations) from across the Trust.

If you have any news stories or photos from your school that you would like us to include, could you please email them to me by **Friday 4 July**. We will be also be creating a version of this newsletter to be distributed to all parents so it would be fantastic to have a range of stories from our schools - a great opportunity for you to celebrate what you are proud of this academic year with our parent community.

Leah Evans, Communications Officer

Trust RE Curriculum Leader Job Opportunity

Over the next three years and beyond, we will be updating our trust-wide primary curriculum so that substantive concepts and disciplinary knowledge run vertically and progressively through each subject from EYFS to Year 6.

As part of this project, we are looking to appoint a Trust RE Curriculum Leader for one year, to work in partnership with the Director of School Improvement to write curriculum materials for RE at primary level. This is a really exciting opportunity for an experienced RE Leader to make an impact across the LSP.

Start Date: 1 September 2025 (Temporary and Fixed term until 31 August 2026)

Closing date for applications: Wednesday 16 July 2025

Interviews: Week beginning 21 July 2025

Full details of this role and how to apply [can be found here](#).

Neil Lankester, Director of School Improvement

Geography leader input on the revised curriculum for 2025-2026

As you are aware, we have been busy preparing the curriculum and materials for the re-launched LSP Primary Geography Curriculum. We would like to invite Geography Leaders to an introductory meeting on **Tuesday 8 July, 4.00 - 4.45pm**. In the meeting we will cover:

- Key changes and rationale
- Initial training dates for Terms 1, 2, & 3
- Things to begin thinking about

Leaders need to use [this link to sign up to attend](#).

Neil Lankester, Director of School Improvement

Reminder: Primary Assessment Insight Deadline

The deadline for Primary Assessment being on Insight is this **Friday 27 June at 12.00noon**.

If you have any difficulties in completing this, please [contact Janine Ashman, Director of Learning](#).

Waste Collection Suspensions during holidays - Hills Contract

With the summer holiday period fast approaching, please see the below from a previous bulletin as a reminder that waste collection services can be suspended if needed.

If schools who are using Hills for their waste contract, wish to suspend any of their waste collection services during any of the school holiday periods, Hills require three week's notice for any suspension. The suspension form was included in the Welcome Packs to schools, or you can find a copy in the Waste and Recycling Contract folder [in Foldr](#):

SBM\Trust Wide\Waste & Recycling Contract

You may wish to plan reminders to cancel future holiday periods. The form, once complete, should be returned to key.accounts@hills-group.co.uk

There is no requirement to suspend services, it is just an option that is available and could reduce your costs if you don't need the collections during a certain holiday period.



Compliance Contracts from September 2025

The following contracts have been tendered and awarded for three years (except for Celtic Kilns and Allianz which are one year) and will start in September 2025. These contracts are all paid as part of the Core Services Charge and so schools **should not be paying invoices to these companies for servicing**, only remedials or quoted work.

The main change to note is that Waterhouse will no longer be carrying out servicing for any schools but they will still be invited to quote for any project work and will remain on our preferred supplier list. If a call out is required please always contact the contractor who services the asset in the first instance. If you are ever in doubt about which contractor to use please contact your Hub Estates Lead.

All service reports will continue to be uploaded centrally, please refrain from closing down any central compliance contract tasks, even if you know they have carried out the visit, as we then have no way of monitoring which reports are outstanding.

Before the end of term we will be sharing a quick reference guide with schools that lists the contact details of all of our compliance contractors.

In the meantime, if you have any questions about any of these contracts please contact the [Central Trust Services Team](#).

SERVICE	COMPANY	COMMENTS
Air Conditioning	Ian Hobbs Technical Services	*New
Automatic Doors	Avon Armour	
Fall Protection Equipment	A2M Safety Ltd	
Fixed Wire Testing	Source Electrical	*New
Fume Cupboards	GP Fume	
Heating	Lipari	*New
Heavy Catering Equipment	Saunders	
Kilns	Celtic Kilncare Ltd	(one year)
Lifts	Hoistway	*New
LOLER inspections	Allianz	(one year)
Lightning Protection	Dawson Steeplejacks Ltd	
PAT	JR PAT Testing Ltd	
Patient Lifting	Beaucare	
Roller Shutters	Door Services Bristol	
Stage Lighting	Solutions on Stage	
Workshop Machinery	Bowerhill Machinery Services Ltd	

Lloyds Business Credit Cards

As previously advised, Lloyds are transferring all of their credit cards from Mastercard to Visa. New credit cards will be issued by Lloyds towards the end of June and should go directly to the registered address relating to each card - normally the school.

Cards will arrive activated and all details for accessing the Credit Card Portal will remain unchanged.

We do not recommend credit card details being held externally or linked to subscriptions however we are aware that there are some instances where the card is used. As a result the payment for any subscriptions will need to be updated accordingly by the school with the provider. The old cards will remain valid for 45 days, please ensure that once the new cards arrive, the old card is disposed of securely.

New Terms and Conditions will be issued against each card for the card holder to sign accordingly.

Should you have any further questions, please do not hesitate to contact lspfinance@lsp.org.uk

BACS Pay-Run Schedule 2025/26

The payment schedule for weekly pay runs for 2025/26 is now available - [you can access the schedule here](#).

A gentle reminder that these dates may be subject to change, however we endeavour to stick to the dates where possible. Deadline for submissions to finance@lsp.org.uk remains as **Wednesday at 12noon**. Paylists received after this time may be pushed to the following week.

Reminder: Purchase Day Book Closure

Hopefully, the majority of purchases have now been made ahead of the 24/25 Purchase Day Book closure on Wednesday 9 July 2025.

After this date only emergency/site purchases are permitted. Use of credit cards and Amazon account will also be restricted. Please contact finance@lsp.org.uk should you require support during the closure.

Feedback: School Budget Forecast as at 30/04/25

Thank you to School Business Managers, and any other staff involved, for producing your budget forecast report as at Wednesday 30 April for the 2025-26 financial year.

The Central Finance Team have now checked your submissions for reasonableness and have reported the collated information to the Board of Trustees Finance Committee. The feedback from our quality assurance checks can be found on Foldr under: *Information for 2024-25 Budgets - Monitoring Feedback*. Please enter your LA and DfE number to find the information for your school. **Please ensure that this feedback is reported to your next LGB meeting.**

Please be aware that we do not have sufficient information to determine whether your projections are completely accurate or not. Checks have been carried out for reasonableness and information has been provided to indicate any areas that may need further investigation to ensure that your projections are accurate. If you need any further information, please do not hesitate to contact the [Central Finance Team](#).

Sue Warneford-Thomson, School Support Finance Manager

Team Teach Connect Subscriptions

To secure a better cost, Lighthouse Schools Partnership has entered an agreement with Team Teach with regards to the Team Teach Connect subscription, which is mandatory part of any Team Teach training. This agreement means that the subscription period for all schools within the trust will run each year from 1 May - 30 April and will renew on annual basis. LSP will pay the invoice then recharge each school for their individual amount. This will be £152 per school. For any school who has paid their current subscription and it extends beyond 1 May 2025, you will receive a partial refund based on the number of months paid beyond 1 May. Should you receive any further invoice in error regarding the Team Teach Connect subscription, please contact connect@teamteach.com so this can be resolved.

Details of the [Team Teach Connect refunds can be found here](#).

Team Teach Connect is not only a fantastic training management platform and where you and your staff can access digital certificates but the Knowledge Hub provides 100 hours of Award-winning CPD content, including: downloadable resources, podcasts, articles and videos on behaviour support and de-escalation. The new 'Staff Meeting in a Box' series of ready-to-deliver CPD sessions are getting great feedback in terms of content, but also in time and money saved in planning. In addition, our Support service provides a place where you can ask us, in confidence, about anything behaviour related. Check out Preview Team Teach Connect [here](#).

As always, if you have any questions please contact [Janine Ashman, Director of Learning](#).

Trustee Board Items - Recent and Upcoming

At the Trustee Board meeting held on Wednesday 11 June the following items were discussed and agreed:

- Updates and reflections on recent Ofsted inspections.
- Reviewed the recent staff, parents and pupils survey results including actions, follow-up and suggested changes for future surveys.
- Received updates on Trust budgets.
- Received an update on progress with the Resource Base at Gordano School.
- Received the key messages from recent Trustee Committee Meetings.
- Noted the Trustee work planner for 2025/26

The next Trustee Board meeting is Wednesday 16 July, which will include ratification of key policies for 2025-26 (including safeguarding and code of conduct)

A reminder that any changes to Local Governing Bodies (LGB) must [be reported](#), and minutes from LGB meetings [submitted](#), by Thursday 3 July so these can be considered and discussed by Trustees at their next meeting.





Upcoming Lighthouse Learning Sessions and CPD Networks

Please email [Lighthouse Learning](#) if you have any questions about the below events.

Agendas, Teams links (if required) and other resources will be emailed one week in advance of each network. The full programme of Lighthouse Learning CPD on offer for 2024-25 can be found on the [LSP website](#).

DATE	EVENT	AUDIENCE
Wednesday 25 June 3.30-4.30pm	Trust-Wide Priority Pupil Network Online via MS Teams	Priority Pupil Leads (All)
Monday 30 June 1.00-3.15pm	LSP Primary AHT/DHT Network @ St Peter's Primary School	Primary AHTs & DHTs
Monday 30 June 1.00-3.15pm	Trust-Wide SEND Network Online via MS Teams	SENDCos (All)
Monday 30 June 3.30-5.00pm	LSP Primary Science Network Online via MS Teams	Primary Science Leads
Wednesday 2 July 3.30-4.15pm	Trust-Wide Attendance Network Online via MS Teams	Attendance Leads (All)
Tuesday 8 July 6.30-8.00pm	New Governor Training Online via MS Teams	New LSP Governors
Wednesday 9 July 10.30-12.00noon	New Governor Training Online via MS Teams	New LSP Governors
Thursday 10 July 5.30-7.00pm	Governance: Risk Management Webinar Click here to register.	Governors

National Foundation ECF Provision (Primary)

We are looking forward to working with the National Foundation of School Leadership to provide our Early Career Framework (ECF). As shared at the Headteachers' Meeting on 11 June, this will include some trust led, face to face sessions for Early Career Teachers (ECTs).

Our first step to move our ECF provider to the National Foundation is to complete this form to confirm them as our provider for next year: [ECT Confirmation of Intent](#).

Primary headteachers, please complete the form above by Friday 27 June at 9.00am.

Primary ECF Facilitator Opportunities

As part of working with the National Foundation of School Leadership to provide our ECF, we are looking for 2-3 facilitators to deliver trust-led, face to face sessions for ECTs.

A Primary ECF Facilitator plays a crucial role in supporting Early Career Teachers (ECTs) and their mentors to develop evidence-informed, high-quality classroom practice. Key skills and attributes include:

- **An understanding of the ECF**, particularly in the context of primary education.
- **Proven experience as a middle or senior leader** in a primary setting, with the credibility and insight to support colleagues at the start of their careers.
- **Strong facilitation skills**, including the ability to lead purposeful discussions, encourage reflection, and foster professional dialogue.
- **Excellent communication and interpersonal skills**, creating a supportive and engaging environment for learning.
- **Effective coaching and mentoring experience**, with the ability to provide both challenge and support to ECTs and mentors.
- **A secure grasp of evidence-based pedagogy** and current best practice in primary teaching and learning.
- **Strong organisational skills**, ensuring sessions are well-planned, purposeful, and impactful.
- **A commitment to professional growth**, modelling reflective practice and a passion for continuous improvement

We expect the time commitment to be 2-3 days over the academic year with some additional time to complete training. We will reimburse schools for time at a daily rate of £350.

Please can you share with staff who may be interested in this opportunity and ask them [to contact Janine Ashman](#) with an expression on interest by **Tuesday 1 July**.

Unlocking Letters and Sounds (ULS) Training Sessions - LSP Staff

We are continuing to offer fully-funded, in person ULS training for all LSP staff (held in the English Hub Building, St Peter's School). It is essential that ALL new staff complete this training. The available dates are:

- Friday 12 September 2025
- Friday 16 January 2026
- Wednesday 3 June 2026

Places are limited so [please click here to book](#) as soon as possible.



LSP Primary Reading Project with Christopher Such

We are looking for five schools to take part in our post phonics reading project working with [Christopher Such](#). The project aims to:

- Explore evidence around teaching reading post phonics
- Create a trust-wide progression for the teaching of reading post phonics
- Explore and trial approaches to teaching post phonics reading in their schools in order to create a teaching framework to share across LSP
- Create exemplification units to share across LSP

This is an exciting project and we would like to involve a variety of schools. The project will have the following structure:

- Autumn 2: full day reading conference with Chris for Headteacher and Reading Leads
- In school gap tasks
- Spring 1 and 2: online sessions with Chris for Reading Leads
- In school gap tasks
- Summer 2: full school/ lesson visits with Chris and further development of trust-wide approach
- Summer 2: creation of exemplification units to share across trust

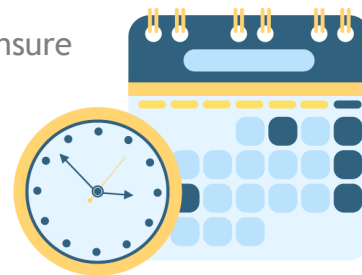
To participate schools will need to:

- Have developing their approach to teaching reading post phonics using evidence informed approaches as a priority
- Have secured strong early reading and phonics teaching and outcomes (and be above national in PSC outcomes)
- Commit both Headteacher and Reading Leader time to the project (we cannot fund this time) including time to implement gap tasks
- Have a Reading Lead in post who they expect to remain in post for the academic year
- Be open to trialling different approaches to teaching reading
- Be able to commit time in staff meetings to support staff to trial reading approaches

If you would like to take part in this project we would love to hear from you. Please [contact Janine Ashman, Director of Learning](#) by Friday 4 July with a short statement about why would like to take part and details of your Reading Lead (name, year group they teach in, experience).

KEY DATES, DEADLINES & REMINDERS

These reminders do not replace the LSP Annual Planner so please ensure you are checking this regularly (link on next page).



Key Dates

DATE	INFORMATION	FAO
Friday 26 June	Deadline to complete Climate Action Plan outline information for Central Estates Team. Click here to access the form you need to complete.	Headteachers, SBMs & OMs
Friday 4 July @ 10.00am	Deadline to confirm CPD and network key contacts for 2025-26	Headteachers
Tuesday 8 July	Operational Away Day	SBMs & OMs
Thursday 31 July @ 5.00pm	Deadline for primary schools to have completed the DfE PE and Sport Premium digital reporting document.	Heads, SBMs & OMs



KEY LINKS

Please note the following links will only work for those who already have access to the relevant site or folder. If you feel you need to be given permission to access something please [let us know](#).

Annual Planner 2024/25

Click to view the Annual Planner
(Via Sharepoint)



Annual Planner 2025/26

Click to view the Annual Planner for
next academic year (Via Sharepoint)

Bulletin Index

Click to access an index of
previous bulletin articles



Previous Bulletins

Click to access previous editions of the
LSP Weekly News Bulletin

The Beacon

Click to read the latest edition of
the LSP Newsletter: The Beacon



SHARE WITH US

Don't forget, you can submit your school news stories to
be shared in our newsletters and on our social media.

Email your stories to: newsletter@lsp.org.uk