



*In this week's edition...*

ANNOUNCEMENTS, INFO & UPDATES	AUDIENCE	TASK
Sign Up: Upcoming SBM/OM Meeting	SBMs/OMs	Action
Invitation and notice of Annual General Meeting	All	Info
Notice from Avon and Somerset Police - Bomb Threats	All	Info
LSP Trustees - Applications Now Open	All	Info
Reminder: Staff Opportunities— Moderators, Facilitators and Coaches	Headteachers	Action
Book Release: Chris Hildrew - Beyond a Growth Mindset School	All	Info
TRUST SERVICES & ESTATES	AUDIENCE	TASK
Software Subscription Discount Negotiations	Heads & SBMs/OMs	Info
Wonde - iAM Compliant	Heads & SBMs/OMs	Info
FINANCE UPDATES	AUDIENCE	TASK
Funding for 2026-27	Heads & SBMs	Info
GOVERNANCE UPDATES	AUDIENCE	TASK
Reminder: Submission of minutes and LGB updates to the Central Team	Clerks	Reminder
Final Reminder: Consultation with Governors and Headteachers Response Deadline	Heads & Governors	Action
LGB Updates—committee dates and governor responsibilities	Clerks	Action
LSP Chairs' Forum	Chairs & Vice-chairs	Info
LSP Clerks' Forum	Clerks	Info
CPD UPDATES & OPPORTUNITIES	AUDIENCE	TASK
Upcoming Lighthouse Learning CPD Events and Networks	All	Info
Follow up: Governance Webinar on Safeguarding	Clerks, Chairs & Governors	Info
Upcoming CPD webinars for Governors	Governors	Info
KEY LINKS, DATES & DEADLINES		

## Sign Up: Upcoming SBM/OM Meeting

Following our email last week we will be hosting a Trust-wide SBM/OM in-person meeting on **Tuesday 9 December** (8.25am for an 8.45am start) at Nailsea and Backwell Rugby Club (BS48 4BY).

Breakfast will be provided and we will finish by 11:00am.

Please [click here](#) to confirm your attendance and to inform us of any requirements you have by **9.00am on Tuesday 2 December**.

I look forward to us having some time all together.

*Louise Malik, Chief Financial and Operating Officer*

## Invitation and notice of Annual General Meeting

Notice is hereby given that an Annual General Meeting of the Lighthouse Schools Partnership (“the Trust”) will be held online on **Thursday 11 December 2024 at 5.00pm**.

The purpose of the Annual General Meeting is for Members to formally receive the accounts and annual report.

This meeting is open to all stakeholders, including Trustees, Headteachers, school staff and Governors.

The AGM will be an online meeting. To allow us to prepare for this event, please complete [this form](#) to confirm your attendance so we can distribute the Teams link, by **12noon on Monday 8 December**.

If you have any questions, please [email Sarah Cran, Lead on Governance](#).

## Notice from Avon & Somerset Police - Bomb Threats

North Somerset Council have sent out a notice on behalf of Avon & Somerset Police regarding recent messages received by a number of schools across Weston that have been classified as ‘bomb threats’. In each case, the messages - predominantly received via website contact forms - have been classified by Avon & Somerset Police as not credible and are subject to an ongoing investigation regarding hoax calls. Should any schools receive online messages of this nature - or any threatening contact of any nature - please refer to the Police immediately and update the LSP Central Team.

[Click here to read the full notice](#).

## LSP Trustees - Applications Open

We are looking for new Trustees to join our Trust Board.

Our Trust Board thrives on the richness and diversity of our community, and we're looking for individuals who reflect this to join us as trustees. Trustees play a vital role in shaping the strategy and governance of our schools, and their contributions are central to our ongoing success. The closing date for applications 9.00am Monday 1st December 2025.

Find out more and apply

Further information is available here: [Lighthouse Schools Partnership - Become a Trustee](#).

If you are interested, or know someone who might be a great fit, please get in touch with chair of the Trust Adele Haysom [chairoftrustees@lsp.org.uk](mailto:chairoftrustees@lsp.org.uk).

We would be grateful if this opportunity could be shared on newsletters/emails home to parents and reposted on school social media accounts as we would like to reach a wide and diverse audience as possible.



**COULD YOU HELP CREATE A  
BRIGHTER FUTURE FOR CHILDREN  
AND SCHOOLS IN YOUR AREA?**

Becoming a Trustee is a rewarding and enriching opportunity to assist in shaping the future of our schools and helping staff and pupils to flourish

## Reminder: Staff Opportunities— Moderators, Facilitators and Coaches

As outlined in last week's bulletin we have a number of opportunities for teachers from across the Trust to support delivery of the following aspects of our work:

### LSP Primary Writing Moderators

We are looking to grow and develop our team of writing moderators from across our schools. This is a great opportunity for teachers to be part of our very strong moderation process and both share and develop their expertise. Moderators will work as part of our team to lead Trust writing moderation.

#### Person specification:

- At least 2 years teaching in the year group they would like to moderate
- Experience of Local Authority KS2 moderation (if looking to moderate Y6) as either a teacher or a moderator
- Experience of leading writing or assessment in your school

#### Recruitment and training process

- Expression of interest by 4.00pm on Wednesday 26 November 2025 [using this form](#)
- Moderation and feedback task
- ½ day training (schedule for Friday 12 December)

### Flourishing Leadership Programme: Facilitators and Coaches (Primary and Secondary)

As part of being the regional delivery partner for the National Society of Education's new Flourishing programmes, in February 2026, we will start to deliver the Emerging Leaders programme, followed by Flourishing Teachers later in the year.

As part of this we will be working with at least 6 MATs from across our region to deliver this innovative leadership programme.

We are looking for facilitators and coaches to deliver the programme to cohorts of up to 25 participants. This is an exciting opportunity to deliver teacher CPD as part of the Lighthouse Learning Team. [Details and a person specification can be found here.](#)

The first step is to [complete this expression of interest form](#) by Monday 1 December and we will be in contact with more details.

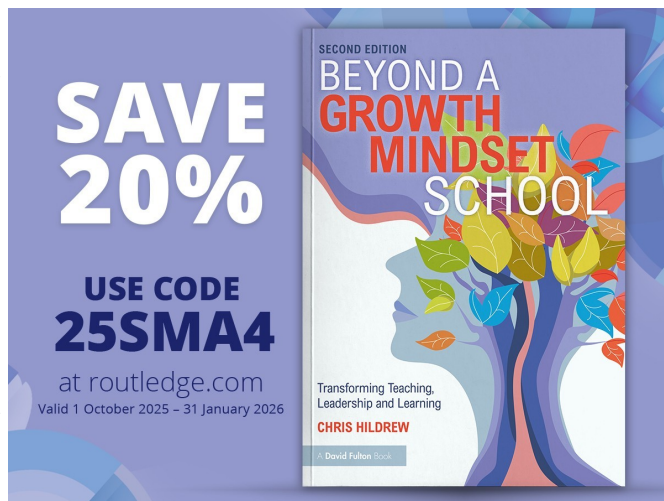
Please share these opportunities with your staff bodies, and any questions please [get in touch](#).

*Janine Ashman, Director of Professional Learning*

## Book Release: Chris Hildrew - Beyond a Growth Mindset School

We are really excited to share that Chris Hildrew, Headteacher at our very own Churchill Academy & Sixth Form, has just published his second book. We would like to congratulate Chris on this achievement and look forward to reading the book.

It is available to buy through many bookstores and through the publisher, Routledge, as well as through Amazon. There is a 20% discount code if you purchase via Routledge.



**SAVE  
20%**

**USE CODE  
25SMA4**

at [routledge.com](https://www.routledge.com)  
Valid 1 October 2025 - 31 January 2026

You can read more about the contents below:

### **Beyond a Growth Mindset School: Transforming Teaching, Leadership and Learning**

*by Chris Hildrew (Author)*

Beyond a Growth Mindset School revisits Chris Hildrew's bestselling book examining the central tenets of mindset theory in light of new research - and how they apply to schools today. It explores the theories which underpin a growth mindset ethos and offers step-by-step guidance for school leaders to build an approach to teaching and learning that will encourage children to embrace challenges, persist in the face of setback and see effort as the path to mastery.

The book isn't about quick fixes or miracle cures but an evidence-based transformation of the way we think and talk about teaching, leading and learning. Drawing upon his own extensive experience and underpinned by the groundbreaking scholarship of Carol Dweck, Angela Duckworth and others, this fully updated new edition navigates the difficulties, practicalities and opportunities presented by implementing a growth mindset as follows:

- Forming a growth mindset curriculum
- Launching a growth mindset with staff
- Marking, assessing and giving feedback with a growth mindset
- Growth mindset misconceptions and potential mistakes
- Family involvement with a growth mindset
- The impact of technology on attitudes and approaches to learning
- Keeping a growth mindset when the system is fixed

Innovative and accessibly written, this thoroughly researched guide shows how a growth mindset ethos benefits the whole school community, from its students and teachers to parents and governors, and is a valuable resource for all educational leaders and practitioners.

## Software Subscription Discount Negotiations

Further to the contract information that schools kindly provided last year, we have reviewed the information and will soon be contacting software providers to begin negotiations for Trust-wide discounts.

To support us in this, we will be in touch shortly, asking schools to complete a short questionnaire to confirm current software usage. It should take less than five minutes of your time, and your help will be greatly appreciated.

## Wonde - iAM Compliant

iAM Compliant are launching a feature within the incident module that will enable next of kin to be notified in the event of an accident or emergency. This is achieved by iAM linking with SIMS and therefore you will receive an email from Wonde requesting the permission change. We would suggest that you *do not* accept this request at this time and continue to use your existing methods of communication. Once all schools have migrated to Bromcom we can revisit this. If you have any thoughts or feedback about whether this new feature would be useful, please email [trustservices@lsp.org.uk](mailto:trustservices@lsp.org.uk)



## Funding for 2026-27

The Department for Education (DfE) have recently issued some information about the funding values for the National Funding Formula for 2026-27. Whilst this information is helpful, there will still be local influence on funding levels through our local authorities and their schools' forums. The outcome of this local impact will not be known until later in January and the impact of changes in the data used to calculate funding for 2026-27 will not be known until February/March 2026.

There are some headlines from the DfE announcement that are worth sharing:

- The National Insurance and School Budget Support Grants are being subsumed into our GAG funding for 2026-27. Funding is being added to the basic entitlement, FSM6, lump sum and minimum per pupil funding level elements of the funding formula. It is unlikely that the funding subsumed at an individual school level will mirror what you currently receive through the existing grants.
- Most of the formula factors, after the subsumation of the grants, are increasing by between 2.0% and 2.5%.
- The minimum per pupil funding level is not increasing at all, over and above the subsumation of the grants.

The impact of this will vary for schools in the Trust. At the moment our financial projections for 2026-27 are based on a 1.5% increase in GAG funding across all elements of the funding formula.

For schools that are funded above the minimum per pupil funding level, the DfE announcement will be good news as the increase in funding rates will be a little higher than we have estimated.

For schools funded at the minimum per pupil funding level this will be bad news as there will be no increase in your funding levels at all for 2026-27, whereas we had been estimating a 1.5% increase. In the current financial year 37% of schools in the Trust are funded at the minimum per pupil funding level.

We will now estimate what the funding rates will be for North Somerset, Bath & North East Somerset and Bristol schools and update our funding tool. This will give you the best possible estimate of the financial impact of these funding changes. We will let you know as soon as this is available.

Other than your total pupil numbers, we are unable to estimate the financial impact of changes in the data that will be used to calculate your funding for 2026-27, such as FSM Ever 6 and low prior attainment. This is likely to be available in February.

As yet we have no information on Post 16 funding rates for 2026-27.

If you have any questions please [get in touch with the Central Finance Team](#).

## Reminder: Submission of minutes and LGB updates to the Central Team

At their meeting in December, Trustees will be ratifying changes to LGBs and reviewing RAG rating comments/feedback.

Please can you ensure that, by 10.30am on Friday 28 November:

- You have sent your latest minutes, including the RAG rating comment box to [lgbreturns@lsp.org.uk](mailto:lgbreturns@lsp.org.uk)
- You have [completed this form](#) with any leavers, new starters or reappointments to your LGB. A reminder that Trustees can make re-appointments in advance (for example re-appoint in December for a term of office which will expire in February 2025).

Thank you to all those who have already submitted their board minutes.

## Final Reminder: Consultation with Governors and Headteachers Response Deadline

Following the Chairs' Forum on Monday 6 October, it was discussed how governors and the School Improvement Team can work together effectively to support pupil achievement. The presentation from the Chairs' Forum was recorded and [can be viewed here](#). In the bulletin on [Wednesday 8 October](#), we requested responses from LGBs and Heads regarding this.

**This is the final reminder to please submit all responses by Friday 5 December.**

Governing Body responses should be submitted via [the Forms link here](#).

Headteachers can [give their views via this link](#).

Thanks in advance.

*Neil Lankester, Director of Primary Education*

## LGB Updates—committee dates and governor responsibilities

Please can Clerks ensure they have updated the [LGB Information Spreadsheet](#) to reflect meeting dates and any governor changes that have happened over the past term.

## LSP Chairs' Forum

The next Chairs Forum for 2025 / 2026 will take place on **Wednesday 14 January 2026 7.00pm online** or **Thursday 15 January 10.30am online**. You can attend either session, you don't need to come to both. It is a repeated session.

The Chairs' Forum aims to provide an invaluable opportunity for Chairs and Vice Chairs to collaborate, share insights, and strengthen their capacity to lead their governing boards effectively.

As always if you have anything you would like to be discussed at this Forum please do get in touch with [Sarah Cran, Lead on Governance](#).

## LSP Clerks' Forum

The next Clerks Forum 2025/26 will take place on **Thursday 29 January 2026 7.00pm online** or **Friday 30 January 10.30am online**. You can attend either session, you don't need to come to both. It is a repeated session.

As always if you have anything you would like to be discussed at this Forum please do get in touch with [Sarah Cran, Lead on Governance](#).



## Upcoming Lighthouse Learning Sessions and CPD Networks

Please email [Lighthouse Learning](#) if you have any questions about the below events. Agendas, Teams links (if required) and other resources will be emailed one week in advance of each network.

The full programme of Lighthouse Learning CPD on offer for 2025-26 can be found on the [LSP website](#).

DATE	EVENT	AUDIENCE
Wednesday 26 November 3.30-4.15pm	<b>Secondary Attendance Network</b> Online via Teams	Secondary Attendance Leads
Monday 1 December 3.30-4.15pm	<b>Primary Attendance Network</b> Online via Teams	Primary Attendance Leads
Monday 1 December 3.30-4.45pm	<b>Secondary SEND Network</b> Online via Teams	Secondary SENDCos

## Follow up: Governance Webinar on Safeguarding

Thank you to those who joined the Lighthouse Learning Governance CPD webinar on Safeguarding (held on Tuesday 18 November).

Please use these links to view [the recording](#) and [the slides](#) from the session.

## ULS Training for LSP Staff

Our next funded Unlocking Letters And Sounds (ULS) training event is on **Friday 23 January**, from **8.30am - 3.15pm**.

Please click here to book your place: [LSP Unlocking Letters and Sounds Training 2025-26](#).

## Upcoming CPD webinars for Governors

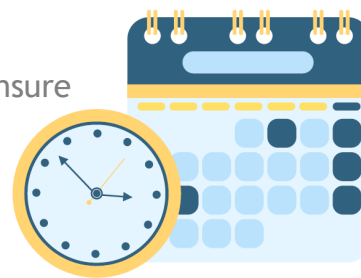
Please see below upcoming CPD sessions available for Governors. Clerks, please share this with all Governors in your LGB.

DATE / TIME	EVENT	LINK
Monday 1 December from 5.30pm	<p><b>Financial Reporting for Governors*</b></p> <p>The aims of this session are to give governors:</p> <ul style="list-style-type: none"> <li>• an understanding of the financial framework and governor responsibilities</li> <li>• an awareness of the budget setting and monitoring timetable</li> <li>• the knowledge required to in to interpret and challenge financial monitoring reports from IMP</li> </ul> <p><i>*Please note that this is a session that we run every Autumn. It is suitable for new governors responsible for finance or those wanted a refresher.</i></p>	<a href="#">Click here to sign up for this webinar</a>
Thursday 4 December from 5.30pm	<p><b>SEND and Inclusion</b></p> <p>A session on SEND and Inclusion within LSP, aimed at enabling LGBs to offer support and challenge, as well as understand Trust-wide priorities and focus on this important area.</p>	<a href="#">Click here to sign up for this webinar</a>



# KEY DATES, DEADLINES & REMINDERS

These reminders do not replace the LSP Annual Planner so please ensure you are checking this regularly (link on next page).



## Key Dates

DATE	INFORMATION	FAO
Friday 28 November	Deadline for submitting LGB minutes and changes to LGB to Central Team	Clerks
9.00am on Tuesday 2 December	Deadline to confirm attendance at SBM/OM session on Tuesday 9 December. Please <a href="#">click here</a> to confirm your attendance.	SBMs/OMs
12noon on Monday 8 December	Deadline to request link to attend LSP AGM on Thursday 11 December 2024 at 5.00pm. Please complete <a href="#">this form</a> to confirm your attendance.	All



## KEY LINKS

Please note the following links will only work for those who already have access to the relevant site or folder. If you feel you need to be given permission to access something please [let us know](#).



### Annual Planner 2025/26

Click to view the Annual Planner for next academic year (Via Sharepoint)

### Bulletin Index

Click to access an index of previous bulletin articles



### Previous Bulletins

Click to access previous editions of the LSP Weekly News Bulletin

### The Beacon

Click to read the latest edition of the LSP Newsletter: The Beacon



## SHARE WITH US

Don't forget, you can submit your school news stories to be shared in our newsletters and on our social media.

Email your stories to: [newsletter@lsp.org.uk](mailto:newsletter@lsp.org.uk)