



In this week's edition...

ANNOUNCEMENTS, INFO & UPDATES	AUDIENCE	TASK
Introduction	All	Info
New Structure for our Central HR and CPD Teams	All	Info
Reminder: Primary Headteachers' Meeting	Primary Heads	Reminder
Mainstream Inclusion Fund - Updates and Next Steps	Heads & SENDCos	Reminder
Policy Publication: Preventing Extremism and Radicalisation	All	Info
Policy Publication: Model First Aid Policy	All	Info
Secondment Opportunity: Head's PA - Churchill Academy	All	Info
Great success for LSP in Multiplication Tables Check results	All	Info
FINANCE UPDATES	AUDIENCE	TASK
Important Update - Specsavers Corporate Platform Migration - New Portal Address	Heads & SBMs/OMs	Info
Action required: Primary PE and Sport Premium 2025/26 digital grant funding assurance form	Headteachers, SBMs & FBPs	Action
HR UPDATES	AUDIENCE	TASK
Support staff (NJC) Pay Negotiations Update	All	Info
TRUST SERVICES & ESTATES	AUDIENCE	TASK
Data Protection Guidance: Working with external providers	SBMs/OMs	Info
GOVERNANCE UPDATES	AUDIENCE	TASK

LSP Governance Conference Presentation Update	All	Info
Final Reminder: Submission of minutes and LGB updates to the Central Team	Clerks	Action
CPD UPDATES & OPPORTUNITIES	AUDIENCE	TASK
Upcoming Lighthouse Learning Sessions and CPD Networks	All	Info
English Network: LSP Staff Briefing - Tuesday 7 July 2026	Headteachers & English Leads	Info
KEY LINKS, DATES & DEADLINES		





Introduction

Dear Colleagues,

It has been quite difficult to get into the office for the last couple of days, the reason being that Gordano School is having its Activities Week. The site has been taken over by the smooth despatch operation that gets pupils onto their coaches and off to their destinations for day trips and residential. Many airports would envy the mastery of logistics that our secondary school site teams demonstrate on these occasions!

Being based at a school site is mainly an advantage for us in the central team: we are surrounded by the sights and sounds of school life; we feel the rhythms of the school day and year. The way that we enrich our curricula at this time of year is a really important element in delivering our vision for an enriched education. What goes on in the classroom is our core focus but applying that knowledge in the field is a magical way of fixing and deepening the learning. If we see the learning experience as a graph with spikes and troughs these enriched experiences are spikes for sure and we want as many as possible.

I always enjoy my visits to art shows and exhibitions in schools at this time of year, they are further reminders of the peaks that our young people achieve in their education with us. If there is something happening in your school, I or someone from my team would be delighted and enthused to see it.

With best wishes as ever,

Gary Lewis, Chief Executive



New Structure for our Central HR and CPD Teams

Heads will recall that I briefed them some weeks ago on planned changes to our CPD and HR Teams. Essentially, I have recognised that we have insufficient staffing capacity to deliver the Strategic Plan's ambitions for professional learning and employee engagement. Since then I have been pressing ahead with changes to address this:

- From 1 September 2026 Janine Ashman will relinquish her School Improvement and Assessment responsibilities and will focus fully on developing our programme offer within Lighthouse Learning and on the work of the English Hub. She will remain a member of the Central Team SLT.
- We have recruited Emily Hamill (formerly of Churchill Academy and currently at SMRP) to be CPD Delivery Lead. She will take over the operational organisation of our programmes.
- Tania Newman is overseeing a review of the focus of the HR team. It will be retitled as 'People' and Tania will be our Director of People.
- Two additional roles will be created in the People Team to increase capacity and one of those roles will be specifically tasked to Employee Engagement. This will allow us to develop our incentives, benefits, communication and service to our staff across that Trust.

Recruiting, developing and retaining the best people is at the core of our Trust's mission. Education is the great 'people profession' and I hope that these changes will pave the way to serving our schools and colleagues as they deserve.

Gary Lewis, Chief Executive

Reminder: Primary Headteachers' Meeting

The next LSP Primary Headteachers' Meeting is taking place on Thursday 2 July 8.30-11.30am, in the English Hub Building at St Peters' Primary School (BS20 6BT).

Please park in the car park off the High Street/by Mathisons, and not in the main school car park/on surrounding residential roads.

[Click here](#) to view the agenda.



Mainstream Inclusion Fund - Updates and Next Steps

The DfE released the [Inclusion Strategy proforma and additional information](#) about the Mainstream Inclusion Fund (MIF) last week. All schools are required to produce an Inclusion Strategy outlining how they spend their SEND budgets along with the additional Mainstream Inclusion Fund and upload it to their website by 31 December 2026.

In order to plan how to spend the Mainstream Inclusion Fund in the best way for each setting, schools will need to evaluate their current SEND practice and provision and work out where any potential gaps are.

SENDcos should have already begun planning for this process which was launched at the SENDCo Network earlier this week. We are working on the following timeline to ensure that schools meet DfE deadlines and considered decisions can be made about how you spend your additional Mainstream Inclusion Fund.

Steps in process	Timeline
1. Analysis completed through LSP SEND Self Evaluation Tool. Completed by SENDCOs in SEND network on 29.6.26	By 30 June 2026
2. Headteachers and SENDCOs to consider pooling and joint spending options and outline suggestions in draft MIF spending plan (item 3)	Explorations completed by end of Term 6
3. Draft your plan for spending the Mainstream Inclusion Fund (using proformas linked in item 4)	from 30 June - 30 September 2026
4. Submit your plan (use the proforma to the right) to the Central Team . <i>Once all of the proformas have been submitted and agreed, we can look at whether to pool MIF resources for common themes (where this provides the best possible value for schools). The remainder can then be released to your school to carry out your specific actions</i>	Any time after 30 June by 30 September 2026 📄 LSP Mainstream Inclusion Fund proforma primary.docx 📄 LSP Mainstream Inclusion Fund proforma secondary.docx
5. Keep your analysis, rationale and plan in order to complete the DfE Inclusion Strategy documentation	Uploaded to school website by 31 December 2026

Any queries or questions, do get in touch with [Suzy Divine](#) or [Debbie Coker](#).



Policy Publication: Preventing Extremism and Radicalisation

The Trust-wide policy on Preventing Extremism and Radicalisation has been reviewed and re-published, no significant changes have been made. This can be found on the [LSP Website](#) and [on Foldr](#).

No further action is required from schools, except to ensure they are referring to and getting guidance from this latest edition of the policy.

Policy Publication: Model First Aid Policy

Trust Services have created a model First Aid Policy for all LSP schools to use and adapt. This model policy will ensure you are compliant with Department for Education (DfE) and health and safety guidance and legislation. Schools are required to have a First Aid Policy, and this needs to be signed off by your Local Governing Body and reviewed on an annual basis.

The template policy can be found here, as well as [on Foldr](#):

This policy links closely to managing medical conditions and allergy support - a reminder, as mentioned in [last weeks' bulletin](#), final government guidance on this has not yet been published. We will keep you updated on this.

Secondment Opportunity: Head's PA - Churchill Academy

Churchill Academy & Sixth Form are currently recruiting for an experienced administrator to act as Personal Assistant to the Headteacher, for a maternity cover September 2026 to July 2027.

Grade: JG6

Contract: 32.5 hours a week (term time only + INSET + 15 days)

The successful candidate will have at least five years' administrative experience as a PA or equivalent, be an experienced and confident IT user, and have excellent communication skills.

Further details [can be found here](#). Please share this opportunity, and others, with those you may know who could be interested.



Great success for LSP in Multiplication Tables Check results

Well done on some strong results in the Year 4 Multiplication Tables Check (MTC) this year. As a Trust we have seen a 7% increase to 41% of pupils scoring 25/25 and a 1.3 uplift in the APS to 22.3. This is against a National Average of 37% scoring 25/25 and an APS of 21.

Disadvantaged pupils have seen a smaller uplift of 3% for 25/25 to 30% and a small decrease of 0.6 in the APS to 19.0.

We have seen an increase in scores for 17 schools.

Where schools are scoring the best, they rigorously teach tables using Number Sense which is a systemic programme of teaching and testing alongside lots of practice using TTRS in school and at home. We will be unpicking and sharing best practice in the maths network next year to further increase these results. You can view the [scores tables below in full here](#).

Thank you for your hard work.

School	2022-2023	2023-2024	2024-2025	2025-2026 ▼	Cohort	Percentile rank
Golden Valley Primary School	18%	45%	70%	82%	60	98th
Whitchurch Primary School	82%	31%	60%	78%	29	96th
Burrington Church of England Voluntary Aided Primary School	33%	38%	27%	67%	6	89th
High Down Junior School	27%	44%	55%	66%	88	88th
Flax Bourton Primary School	45%	64%	64%	66%	32	88th
Bishop Sulton Primary School	24%	48%	61%	63%	19	85th
Blagdon Primary School	32%	29%	18%	63%	16	85th
Winford Church of England Primary School	79%	57%	58%	62%	26	83rd
St Mary's CE Primary School, Portbury	40%	20%	38%	60%	10	81st
St Mary Redcliffe Church of England Primary School	16%		40%	57%	53	76th
East Harptree Church of England VC Primary School	18%	44%	46%	56%	16	75th
Horfield Church of England Primary School	5%	17%	50%	47%	51	59th
Churchill Church of England Primary School	17%	23%	43%	45%	29	54th
Wrington Church of England Primary School	10%	32%	33%	43%	30	51st
Northleaze Church of England Primary School	4%	21%	44%	43%	30	51st
Backwell Church of England Junior School	15%	36%	33%	43%	58	51st
St Peter's Church of England Primary School, Portishead	38%	37%	42%	43%	87	49th
Yatton Church of England Junior School	14%	29%	19%	37%	54	39th
St Andrew's Primary School	20%	43%	44%	37%	30	38th
Portishead Primary School	24%	40%	45%	36%	55	37th
Grove Junior School	23%	22%	40%	31%	62	27th
Ubley Church of England Primary School		43%	40%	30%	10	26th
Fishponds Church of England Academy			10%	29%	56	24th
Easton Church of England Academy			30%	27%	45	20th
Stanton Drew Primary School	45%	50%	57%	14%	7	6th
Wraxall Church of England Voluntary Aided Primary School	7%	18%	33%			0th

School	2022-2023	2023-2024	2024-2025	2025-2026 ▼	Cohort	Percentile rank
Burrington Church of England Voluntary Aided Primary School	19.8	20.8	22.3	24.7	6	99th
East Harptree Church of England VC Primary School	21.5	22.3	24.2	24.6	14	98th
St Mary's CE Primary School, Portbury	21.1	22.6	22.1	24.2	10	95th
Flax Bourton Primary School	22.3	23.6	23.0	24.0	32	92nd
Golden Valley Primary School	20.2	21.7	23.8	23.9	59	92nd
Wrington Church of England Primary School	18.2	22.0	22.6	23.7	29	89th
High Down Junior School	19.9	21.9	22.6	23.7	88	88th
Whitchurch Primary School	24.4	20.8	22.2	23.7	29	88th
Winford Church of England Primary School	23.7	22.9	22.8	23.4	26	84th
Ubley Church of England Primary School		21.1	21.4	22.8	8	69th
Portishead Primary School	20.3	22.1	22.7	22.5	54	63rd
Backwell Church of England Junior School	18.4	21.7	20.6	22.5	56	63rd
Horfield Church of England Primary School	17.1	17.0	23.0	22.2	47	57th
St Andrew's Primary School	19.6	21.5	22.7	22.2	30	56th
St Mary Redcliffe Church of England Primary School	16.6		21.2	22.2	53	55th
Bishop Sulton Primary School	21.4	22.5	21.4	21.9	19	49th
Churchill Church of England Primary School	20.1	19.9	22.3	21.8	29	48th
St Peter's Church of England Primary School, Portishead	22.5	21.8	22.8	21.7	86	46th
Northleaze Church of England Primary School	17.7	21.3	20.2	21.6	30	42nd
Grove Junior School	20.6	18.9	22.5	21.4	61	40th
Yatton Church of England Junior School	19.4	20.1	18.3	20.9	53	31st
Blagdon Primary School	20.0	21.7	20.8	20.8	16	29th
Fishponds Church of England Academy			17.2	20.1	54	20th
Stanton Drew Primary School	19.8	22.8	19.4	19.9	7	17th
Easton Church of England Academy			21.2	19.5	42	13th
Wraxall Church of England Voluntary Aided Primary School	17.9	17.9	20.8			0th



Important Update: Specsavers Corporate Platform Migration - New Portal Address



If you set up a Specsavers eyecare account it will have been migrated onto a new platform overnight on Monday 29 June.

You will be able to access your account from Tuesday 30 June on the new platform (link below).

Access the platform here: <https://corporatevouchers.specsavers.co.uk/>

The move is designed to make it quicker and easier to order, manage, and issue vouchers for your employees.

What You Need to Know

Please DO NOT create a new account, do not use the 'register' option on the home page (unless you are new to Specsavers Corporate).

Your account, along with all current vouchers and historical data, will be accessible on the new platform (see link above). Please use the 'Log In' option on the left and enter your email address.

Actions Required

Moving forward, users will need their email address to log in, not their username.

You can view the new [platform functionality here](#).

Further details of the Specsavers e-voucher scheme [is available here - see page 7](#).



Action required: Primary PE and Sport Premium 2025/26 digital grant funding assurance form

The digital PE and Sport Premium grant funding assurance form is now open. The deadline for submitting the return is 5.00pm on Wednesday 30 September and is mandatory for all primary schools.

Before you start you will need:

- An active DfE Sign-in account that is linked to your organisation - if you have not used DfE sign-in before, you'll need to create an account.
- Total grant spending for:
 - continuing professional development (CPD)
 - upskilling for swimming
 - extra-curricular, equipment and resources
 - memberships
 - School Games Organiser network
 - external sport competitions and external coaching staff
 - other
- Information about funding which has been targeted to any specific group of pupils such as:
 - special education needs and disability (SEND)
 - long-term medical conditions
 - girls
 - disadvantaged
- Swimming attainment, self-rescue, spending and impact
- Aspirations for targeted support from the new PE and School Sport Partnerships Network

Finally an important reminder that your return needs to be signed off by your Chair of Governors before submission.

More detailed information on completing the form and information on accessing the form can be found [here](#).



Support staff (NJC) Pay Negotiations Update

Please see below an update regarding the Support Staff (NJC) Pay Negotiations.

- The national pay offer of 3.3% remains subject to ongoing negotiations and has not yet been agreed through the national collective bargaining process.
- Trade unions (UNISON, GMB and Unite) have rejected the current offer and are considering or undertaking ballots and consultations on potential industrial action during the coming months.
- At present, no national agreement has been reached, and schools should be aware that there is a possibility of industrial action as unions consider their next steps.
- The National Employers strongly advise against implementing the pay offer locally before national negotiations have concluded. Premature implementation could:
 - Undermine the national negotiating position.
 - Attract audit scrutiny where costs are incurred without a national agreement.
 - Create potential legal and employment relations risks.

Further updates will be shared as the national position develops.

Many thanks,

Tania Newman, Director of HR





Data Protection Guidance: Working with external providers

Our Data Protection Officer (DPO) has provided written guidance to support schools in understanding their data protection responsibilities when working with external providers who are local or small scale (e.g. after school clubs, peripatetic music teachers, sports coaches or activity providers, residential trip providers, external enrichment or intervention programmes). The guidance is [linked here](#) and can be found in Teams:

*RoPA and DPIAs Team / General / Shared / Guidance and Templates / External Providers
Local Small Scale Data Protection Guidance*

If you have any detailed queries on this, the DPO (i-west@bathnes.gov.uk) will be happy to help.





LSP Governance Conference Presentation Update

In response to feedback from Local Governing Bodies, the Governance Conference slides have been updated to reflect the comments and suggestions received - [please find the slides here](#). This work demonstrates our commitment to listening to governors and acting on their feedback. The revisions strengthen the content and ensure it is more relevant, practical and responsive to the priorities identified by governors. In short: you said, we listened, and we acted.

As always any other questions [please get in touch](#).

Sarah Cran, Lead on Governance

Final Reminder: Submission of minutes and LGB updates to the Central Team

At their meeting in July, Trustees will be ratifying changes to LGBs and reviewing RAG rating comments/feedback. Please can you ensure that, by **9.00am on Friday 3 July**:

- You have sent your latest minutes, including the RAG rating comment box to lgbreturns@lsp.org.uk
- You have [updated this form](#) with any leavers, new starters or reappointments to your LGB. A reminder that Trustees can make re-appointments in advance (for example reappoint in July for a term of office which will expire in October 2026).

Thank you to all those who have already submitted their board minutes.

If you have any questions please do not hesitate to email [Sarah Cran, Lead on Governance](#).



Upcoming Lighthouse Learning Sessions and CPD Networks

The full programme of Lighthouse Learning CPD on offer for 2025-26 can be found on the [LSP website](#).

DATE	EVENT	AUDIENCE
Term 6		
Wednesday 1 July 3.30 - 4.15pm	Secondary Attendance Network	Attendance Leads
Monday 6 July 3.30 - 4.15pm	Primary Attendance Network	Attendance Leads
Friday 4 September	INSET Day for Learning Partners Backwell School	Learning Partners





English Network: LSP Staff Briefing - Tuesday 7 July 2026

We now have a writing team from teachers from across six schools creating whole class lesson resources for Unlocking Fluency.

Units will be released a term ahead, starting in September 2026 for LSP schools.



There will be an online briefing session for schools on Tuesday 7 July, 3.45 - 4.45pm.

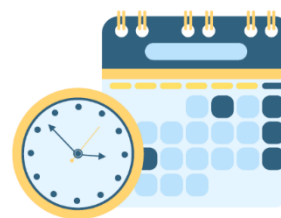
You can access the [meeting link here](#).



KEY LINKS, DATES & DEADLINES



These reminders do not replace the LSP Annual Planner so please ensure you are checking this regularly (link on next page).



DATE	INFORMATION	FAO
Thursday 2 July 8.30-11.30am	Primary Headteacher's Meeting	Primary Headteachers
Friday 3 July	Deadline to submit LGB minutes and changes to the Central Team	Clerks
Thursday 9 July (all day)	Operations Away Day @ Leigh Court	SBMs/OMs
Friday 10 July	Last day for submitting orders for goods and services for the current financial year	All

KEY LINKS, DATES & DEADLINES



Please note the following links will only work for those who already have access to the relevant site or folder. If you feel you need to be given permission to access something please [let us know](#).

Annual Planner 2025/26

Click to view the Annual Planner
(Via Sharepoint)



Annual Planner 2026/27

Click to view the Annual Planner for
next academic year (Via Sharepoint)



Bulletin Index

Click to access an index of
previous bulletin articles



Previous Bulletins

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LSP Weekly News Bulletin



The Beacon

Click to read the latest edition of
the LSP Newsletter: The Beacon



SHARE WITH US

Don't forget, you can submit your school news stories to
be shared in our newsletters and on our social media.

Email your stories to: newsletter@lsp.org.uk



LIGHTHOUSE
SCHOOLS PARTNERSHIP