Modern Slavery Statement 2026-2027

1. Introduction

This policy statement is made by the Board of Trustees of Lighthouse Schools Partnership pursuant to section 54(1) of the Modern Slavery Act 2015 (the 'Act') and constitutes our Modern Slavery Act Transparency Statement. The statement relates to actions and activities during the year September 2025 - August 2026.

This statement has been approved by the Board of Trustees and is published on the Trust's website in accordance with section 54 (7) of the Modern Slavery Act 2015. It will be reviewed and updated annually. The Statement is the responsibility of the LSP Chief Executive Officer.

This Statement applies to Lighthouse Schools Partnership as a whole and to all the schools and service units in the Trust, to their Trustees, Governors, staff and volunteers, and to external contractors, consultants and suppliers.

Lighthouse Schools Partnership (the Trust) is committed to preventing slavery and human trafficking in all its forms. We recognise our responsibility to ensure that modern slavery does not take place within our organisation or in our supply chains.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

This statement outlines the steps we have taken and continue to take to address this important issue.

2. Our Structure and Supply Chains

Lighthouse Schools Partnership is a multi-academy trust (MAT) which operates across Bristol, North Somerset and Bath and North East Somerset. The list of our academies can we found on our website. Our supply chains include, but are not limited to, services and products necessary for the daily operations of our schools, such as educational materials, catering, cleaning, maintenance, wrap around care and IT services.

Lighthouse Schools Partnership operate solely within the United Kingdom. While this reduces exposure to some higher-risk jurisdictions, we recognise that modern

slavery risks can still arise through outsourced services, agency staffing, estates works, catering and cleaning provision. These areas form the focus of our risk based due diligence.

3. Our Approach

We work to the highest professional standards and comply with all laws, regulations, and rules relevant to our business. We expect the same exacting standards from those we work with and are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We act ethically and with integrity in all our charitable and business relations.

4. Policies on Modern Slavery

The following key policies and documents detail our approach to protecting our pupils and staff from modern slavery and ensuring our supply chains are free from modern slavery. These include:

1. LSP Code of Conduct Policy
2. LSP Whistleblowing Policy
3. Supplier terms and conditions
4. LSP Complaints Policy
5. LSP Safeguarding and Child Protection Policy
6. Single Central Record (SCR), Personnel files and LSP Recruitment Policy
7. LSP Preventing Extremism and Radicalisation Policy

Our Audit & Risk Committee has overall oversight of the process and practices embedded within LSP to reduce Modern Slavery and in ensuring our supply chains, which rely on people, can demonstrate adherence with local and national laws and regulations, including paying the minimum wage. The members of the Committee work together with the People and Culture Committee as appropriate on these areas.

5. Due Diligence Processes

We recognise as a Trust that there are two main avenues of risk through which modern slavery could impact Lighthouse Schools Partnership. The first is through matters of a safeguarding nature which covers child sex exploitation or human trafficking which can directly impact our pupils. This also potentially affects the staff of our contractors. The second is our supply chain and the contractors we engage.

We undertake due diligence when considering new suppliers and regularly review our existing suppliers. Our due diligence process includes:

1. **Risk Assessment**: Identifying and assessing potential risk areas in our supply chains.

2. **Supplier Audits**: Conducting audits of suppliers where high risks are identified.

6. Risk Assessment and Management

We have identified the following areas as potential risks and have implemented measures to mitigate them:

1. **High-Risk Suppliers**: Focusing on suppliers in industries with a higher risk of modern slavery.
2. **Contract Clauses**: Including specific clauses in contracts to ensure suppliers adhere to legislation.

7. Training and Awareness

To ensure a high level of understanding of the risks of modern slavery and human trafficking, we provide training to our staff. This includes:

1. **Induction Training**: Ensuring all new staff are provided with training on modern slavery.
2. **Ongoing Training**: Regular updates and training sessions for staff involved in procurement and supplier management.

8. Monitoring and Reporting

We continually monitor the effectiveness of our policies and procedures through:

1. **Annual Reviews**: Reviewing our modern slavery statement and policies annually.
2. **Internal Audits**: Conducting periodic audits of our practices and supply chains.

To date, no referrals have been made in relation to modern slavery.

9. Continuous improvement and priorities for 2026-2027

During the next reporting period we will:

- Further develop the risk-based supplier due-diligence process.
- Enhance procurement training and guidance.
- Work towards implementing forthcoming Modern Slavery legislative and reporting requirements, ensuring policies, procurement processes, training and governance arrangements remain compliant and effective.

10. Compliance with the policy statement

The Board of Trustees is committed to ensuring there is transparency in its own business and in its approach to tackling modern slavery throughout its supply chains, consistent with the disclosure obligations under the Modern Slavery Act

2015, and to taking steps to understand potential modern slavery risks within its business, and to ensure that there is no slavery or human trafficking taking place in its business and its supply chains.

All Trustees and governors, members of staff and volunteers, external contractors, consultants and suppliers of the Lighthouse Schools Partnership must read, understand and comply with this statement.

They must:

i. Avoid any activity that might lead to, or suggest, a breach of this statement.

ii. Notify their Headteacher as soon as possible if they believe or suspect that a conflict with this statement has occurred or may occur in the future.

iii. Raise concerns about any issue or suspicion of modern slavery in any parts of our business or supply chains of any supplier tier at the earliest possible stage.

iv. If they believe or suspect a breach of this statement has occurred or may occur, notify their Headteacher or report it in accordance with the LSP Whistleblowing Policy as soon as possible.

If the Headteacher believes or suspects a breach of this statement has occurred or may occur they must notify the LSP Director of Trust Services.

If there is any doubt about whether a particular act, the treatment of a person more generally, or their working conditions within the Trust or any tier of the Trust's supply chains may constitute any of the various forms of modern slavery, the matter should be raised with the LSP Director of Trust Services.



Mark Blackman
Chair of Trustees
November 2026