



## Board of Trustees Report - 14th February 2019

The Board met at Backwell School at 6pm on 14th February 2019. The focus for the meeting was business and operations.

The following business was conducted:

1. The CEO presented his report including updates on progress against the Strategic Plan and data on school attendance and exclusions. No decision has yet been announced by the RSC on which Trust will provide the Free School in Yatton. Trustees gave permission to submit a sponsorship proposal for Blagdon Primary School.
2. The CFOO presented her report. She gave updates on Strategic Plan priorities, successful renegotiation of energy and catering contracts and recent actions to make schools compliant to GDPR. A risk relating to data compliance was added to the Trust's Risk Register. Information on the Trust's largest suppliers was presented. Trustees agreed the principles for how staff will be redeployed between schools in an organisational change - this will now be added to the Organisational Change Policy.
3. Monthly management accounts were reviewed.
4. Trustees received the outcomes from the Core Charges Consultation. These will now be shared with schools. Trustees decided to retain a 4% Core Charge for the academic year 2019/20.
5. Trustees received the outcomes from the Scheme of Delegation Review. These will now be shared with schools. A series of minor amendments were made. Two issues received significant comment from schools: removal of the clause confirming that reserves will not be pooled; and power to make redeployments between schools. Trustees decided to reinstate the clause relating to reserves but to allocate authority to the CEO to direct redeployments as published in the recent discussion paper.
6. The Board reviewed proposals for disbursement of the estimated School Condition Allocation of just over £1M (funding to be received by the Trust 1<sup>st</sup> April 2019) to projects across the Trust. Schools will be notified of outcomes in coming weeks.
7. The Board reviewed proposals from three governing bodies to commence Organisational Change processes. Trustees noted that all other options had been exhausted and that changes to staffing were now unavoidable. The requests were agreed and processes will begin in Term 4.
- 8 The Board considered financial planning assumptions to guide schools in setting budgets for the next three year period. The proposals were accepted with one amendment -

projected increase in the employer's contribution to the Local Government Pension Scheme was increased to 3%. These will now be shared with schools. Trustees noted that the financial context for schools continues to deteriorate.